



OPCC White Ribbon Status Action Plan

1.	Demonstrate commitment to White Ribbon		
1.1	Links to Police & Crime Plan priorities	<ul style="list-style-type: none"> • Protect vulnerable people • Champion the rights of victims 	
Actions		Lead officer	Timescale
Appoint senior officer responsible for leading the development & implementation of WRC activities and liaising with WRC-UK		RR/LB	Feb 2015
Produce preliminary action plan on how the organisation will achieve its commitment to involving men in ending violence against women		RR/LB	Feb 2015
Encourage all male staff to sign the White Ribbon pledge		LB	Feb 2015
Nominate male ambassador to carry campaign forward and raise awareness (PCC)		LB	Feb 2015
Conduct survey establishing attitudes to violence against women in the community		LB	Spring/Summer 2015
			Ongoing: views to be collected on behalf of other organisations incl. Hyndburn Borough Council

2.	Communications and Raising Awareness	
2.1	Links to Police & Crime Plan priorities	<ul style="list-style-type: none"> • Build confidence in our communities and tackle fear of crime • Ensure that domestic abuse services are a priority



		<ul style="list-style-type: none"> • Champion victims' rights • Tackle all forms of abuse through the provision of a police & partnership response to meet the needs of the individual and challenge the behaviour of the offender 	
Actions	Lead officer	Timescale	Complete
Display message targeting men which are anti-violence against women and girls	LB	Feb 2015	Yes - Posters are in all men's toilets at LCC
Raise awareness of the help and support available to victims of domestic abuse	LB	Ongoing	Yes – www.takethestep.co.uk is a PCC-run website which contains local information and support advice
Ensure residents from the Gay, Lesbian and Trans-gender community also have access to information which is specific to them	LB	Ongoing	As above – bespoke advice and linked with Broken Rainbow, the LGBT DA support charity.
Commemorate White Ribbon Day and the 12 days of action	SHa	Nov 2015	

3.	Community Engagement		
3.1	Links to Police & Crime Plan priorities	<ul style="list-style-type: none"> • Champion the rights of victims • Build confidence in communities and tackle fear of crime • Ensure domestic abuse services are a priority 	
Actions	Lead officer	Timescale	Complete
Involve and encourage local community and individuals in holding local awareness events	RR/LB	Ongoing	Awareness event held with PDVS/ Blackburn library project/ designed and distributed Take the



			Step campaign
Network with all other public authorities, departments and local women's organisations to raise awareness and ensure adequate funding for service provision	RR/LB	Ongoing	Funding provided through MoJ as a result of PCC bid for women's' centre accommodation. £0.5M funding committed for a programme to raise awareness of domestic abuse and positive relationships in schools.
Engage with local sports clubs, both amateur and professional, and encourage them to participate in the White Ribbon Campaign	RR	Dec 2014	£10,000 funding agreed for White Ribbon to run their sports campaign in Lancashire
Engage with schools and colleges to raise awareness	RR	Feb 2015	£0.5m funding committed for a programme to raise awareness of domestic abuse and positive relationships in schools.

4. Training and Information			
4.1	Links to Police & Crime Plan priorities	<ul style="list-style-type: none"> • Ensure domestic abuse services are a priority • Tackle all forms of abuse through the provision of a police and partnership response to meet the needs of the individual and challenge the behaviour of the offender 	
Actions		Lead officer	Timescale
			Complete



Devise and implement a domestic abuse workplace policy	RR/LB	March 2015	
Ensure all staff undertake DA awareness e-training (link with LCC)	LB	March/April 2015	Need to explore with LCC possibilities to undertake awareness training on their network.
Ensure all staff undertake mandatory CSE e-training	LB	March 2015 (required on LCC system currently)	
Make sure all staff are aware of where information on domestic abuse can be accessed	LB	Feb 2015	Available on LCC intranet – "health and wellbeing" section. All staff email to be circulated highlighting this (evidence attached).