



**Lancashire
Constabulary**

police and communities together

JOINT MANAGEMENT BOARD

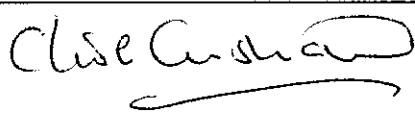
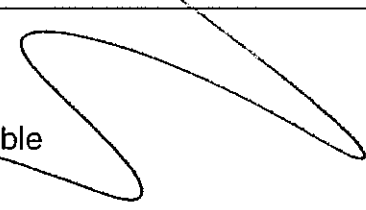
ITEM NUMBER 2016/62	DATE: XXX 21 February 2017
TITLE: BUSINESS CRIME OFFICER POST	
REPORT BY: LOUISE FAIRCLOUGH – CRIME, REOFFENDING AND CRIMINAL JUSTICE	

Executive Summary

Under the Police and Crime Plan the Police and Crime Commissioner has committed to support Business Crime. In this regard he wishes to fund a post within the Constabulary to co-ordinate Business Crime responses and activities together with engaging internally and externally to support businesses and the initiatives around this.

Recommendations

- 1) That the Joint Management Board support and approve the appointment of the post of Business Crime Co-Ordinator grade LC 6 (scp 17 – 21 £21,618 - £24,030)
- 2) That the Constabulary and the OPCC work together to recruit an appropriate individual for this position

Signature 	Signature 
Police and Crime Commissioner	Chief Constable
Date 21st February 2017	Date

1. Background and Advice

Following a recent visit to the Force Intelligence Department where the PCC was introduced to the Economic Crime Unit, Digital Media Investigation Unit and Digital Investigation Unit, it became apparent that this is very much the forefront of policing issues. As part of support for this area of work the PCC is keen to see supported work in respect of Business Crime. He wishes to fund a role that as part of their duties they would undertake to:

- Develop a Business Crime Forum
- Website pop ups – warning and informing
- Target hardening regional and national
- Inspire confidence and trust
- Force champion
- Link in with Place based – identify and address vulnerabilities
- Devise a corporate framework

These duties are not exhaustive and a job description is attached giving further detail of the expectations of this post.

2. Links to the Police and Crime Plan

There are direct links to Business Crime within the newly revised Police and Crime Plan 'Engage with the business community to tackle the impact of crime on the local economy' and the recognition that following the event in November 2015 there has been continued links with the Federation of Small Businesses, Business Improvement Districts and ensured that in the Place Based approach – key partnerships are established.

3. Consultation

Dialogue has taken place with a number of individuals who all support the introduction of this post including Ian Billsborough – Head of Intelligence, Supt Jon Puttock – current Strategic Lead for Business Crime and Chief Inspector Ian Mills – Corporate Development who it is expected would line manage the post in view of its similarities and overlaps with the existing post of Rural and Wildlife Crime Co-ordinator.

4. Implications

- a. Legal
- b. Financial
- c. Equality considerations

5. Background Papers

The Job Description and person Specification are attached. The costings have been prepared based on the similarities to the post of Rural and Wildlife Co-ordinator post which is graded LC 6 (scp 17 – 21 £21,618 - £24,030) and formal job evaluation would have to be undergone.

6. Public access to information

Information in this form is subject to the Freedom of Information Act 2000 and other legislation.

Part 1 of this form will be made available on the PCC website within 3 working days of approval. Any facts/advice/recommendations that should not be made available on request should not be included in Part 1 but instead on the separate Part 2 form.

Officer declaration	Date
LEGAL IMPLICATIONS – As above	
FINANCIAL IMPLICATIONS – As above	AR
EQUALITIES IMPLICATIONS – As above	
CONSULTATION – As above	
<p style="text-align: right;">P.P.</p> <p>Director to the Office of the Police and Crime Commissioner (Monitoring Officer)</p> <p>I have been informed about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner for Lancashire.</p> <p>Signature..... <i>[Signature]</i>Date..... 21.2.17</p>	

