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Foreword from Commissioner

Serving the public as Lancashire's Police and Crime Commissioner (PCC), for my third term in Office is a huge privilege. Whilst the policing landscape has changed, and will continue to change, I remain committed to ensuring all the communities that we serve, trust us to keep them safe. I strive to strengthen this trust through meaningful and respectful engagement between the police and the public.

This plan sets out my vision for policing across Lancashire in preventing and investigating crime. It is based on extensive feedback from Lancashire residents, alongside local and national research and publications.

Despite crime being low in Lancashire, I'm acutely aware it may not feel that way for many people, particularly in our most deprived communities, and it's no consolation to the thousands of people who are victims of crime each year.

This plan follows a preventative policing approach, which aims for fewer victims, fewer offences and less demand on policing. I will ensure we use police officers to best effect, have a focus on supporting and diverting young people, whilst driving collaboration to improve public safety.

This means putting the service in the right place to deliver on both local and national priorities for policing. The financial climate in which we are operating remains challenging, however, Lancashire Constabulary has an excellent efficiency record, and I will continue to modernise our police estate, and support core areas of police activity to help cut crime and keep people safe.

Neighbourhood policing is a historic strength for Lancashire. The public demand officers in their neighbourhoods, tackling crime and anti-social behaviour. I will have a real focus on how we can further expand and reinforce this.

The work on investigative quality across the Constabulary must continue. The public have some simple and reasonable



•• I will ensure we use police officers to best effect, have a focus on supporting and diverting young people, whilst driving collaboration to improve public safety. ••

expectations of the police which include answering the phone promptly, attending incidents in a timely way, and investigating all reasonable lines of enquiry, whilst being kept up to date.

Responding to the public and investigating crime must be a top priority. Whilst charge rates, arrests, and visible policing remain important, the ultimate outcome is where a community can be safe and feel safe. Too many victims of crime are still being let down by the wider criminal justice system and I am committed to working with Government and partners to make improvements.

Lancashire Constabulary, like other forces, are under more scrutiny than ever. Lancashire must be able to adapt to the changing nature of crime and it is incumbent on me as Commissioner, to make sure that our police service has the right tools to do this.

My role – on behalf of Lancashire's residents – is to hold the Chief Constable accountable for delivering an effective and efficient police force. At the same time, I am personally responsible for ensuring that Lancashire Police operates as a trusted and legitimate service that makes our communities feel safer. The goals of my Police and Crime Plan are to improve the policing service our communities receive, whilst increasing trust and confidence in our police.

I vow to make Lancashire safer through strong leadership, tough scrutiny, and effective policing.

Clive Granchan

Clive Grunshaw

Lancashire's Police and Crime Commissioner

Message from Chief Constable

I am immensely proud to be the Chief Constable of Lancashire Constabulary, and to lead a committed workforce of police officers, staff and volunteers who strive each day to deliver excellent policing services to our communities.

My belief is that prevention is the key to reducing crime and the harm this causes to individuals and our communities.

Policing is a complex job, but our mission is quite simple: to prevent and fight crime, and to keep our communities and people safe. At the heart of this mission is our support for victims of crime.

We have worked hard to change our policing model to deliver more for our public and we know we have made significant improvements in how we prevent crime, respond to calls for service, investigate crime and bring offenders to justice. We have invested in technology to make us more efficient at what we do and alongside the Commissioner, we are working to build our stations, so they are fit for modern day policing challenges.

Each neighbourhood in the county has a dedicated team of officers and staff who are there to serve and protect them, and reducing harm in our communities remains our priority. We will continue with Operation Centurion to combat anti-social behaviour, and relentlessly tackle neighbourhood crime through Safer Streets.

We are committed to pursuing criminals and gangs who cause the most harm to

communities and will continue to target those responsible through Operation Warrior; our approach to rooting our serious and organised crime.

My belief is that prevention is the key to reducing crime and the harm this causes to individuals and our communities. I have the same ambition as the Commissioner to reduce the number of people who experience crime by tackling the root causes. In Lancashire, we have an outstanding approach to problem solving and have been recognised nationally for our work. However, we cannot do this alone, and we must work with our partners in other agencies who are part of the solution to some of our endemic challenges.

We have a clear focus on improving outcomes for those who are vulnerable. We have invested in dedicated rape and sexual assault teams across the force area who are specialists in this field. Supporting victims of domestic abuse and encouraging people to report crimes to us is critical to our mission of reducing violence, and we will continue to work with

partners from the wider criminal justice system to improve outcomes and bring offenders to justice.

Many of my officers, staff and volunteers are residents of Lancashire and choose to raise their families in this great county; they care as much as anyone else that this is a safe place to live, work and enjoy, and their passion, commitment and dedication demonstrates this daily.

Upholding and maintaining the highest standards in policing is vital in building confidence and trust in our services. I want people to have the confidence that we will be there when they need us, and to trust us to keep them safe and feeling safe.

I expect my officers and staff to always act professionally, and with integrity.

policing.

My commitment to the Commissioner, and

quickly to root out those who shouldn't be in

If they fall below this standard, we act

My commitment to the Commissioner, and to the communities of Lancashire, is that we will strive each and every day to deliver policing services to the highest standards, to generate trust and confidence in us by putting the people of Lancashire first.

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Chief Constable
Sacha Hatchett

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What do Lancashire residents want us to focus on?

The Commissioner's county-wide consultation for the Police and Crime Plan 2024-2029 shows several key findings that reflect public concerns and priorities regarding policing in the county.

6,156 residents have shared their views on crime and policing as part of the consultation.

Key Findings

Feelings of safety

- 67.66% of residents have stated they feel either safer or very safe in the area they live in.
- 21.9% of residents have reported feeling unsafe and 5.69% have responded to say they are feeling very unsafe.
- The most stated reasons for feeling unsafe include large gatherings of youths, lack of police presence and response to incidents, drug dealing and consumption, and reckless driving, in respect of motorbikes and e-scooters.
- Residents in West Lancashire feel safest
 with 80.8% stating they feel either safe or
 very safe and residents in Pendle feel the
 least safe with 41.37% stating they feel
 either unsafe or very unsafe.

Crime and policing issues

 Asked about the biggest crime or policing issues in their area, residents stated anti-social behaviour, drug related issues, traffic violations, theft and burglary, motorbike and e-bike issues, lack of visible police presence, public order offences, fly-tipping and littering as the most common areas of concern.

Trust and confidence

 49.9% of residents stated that they have confidence in the police in their area.

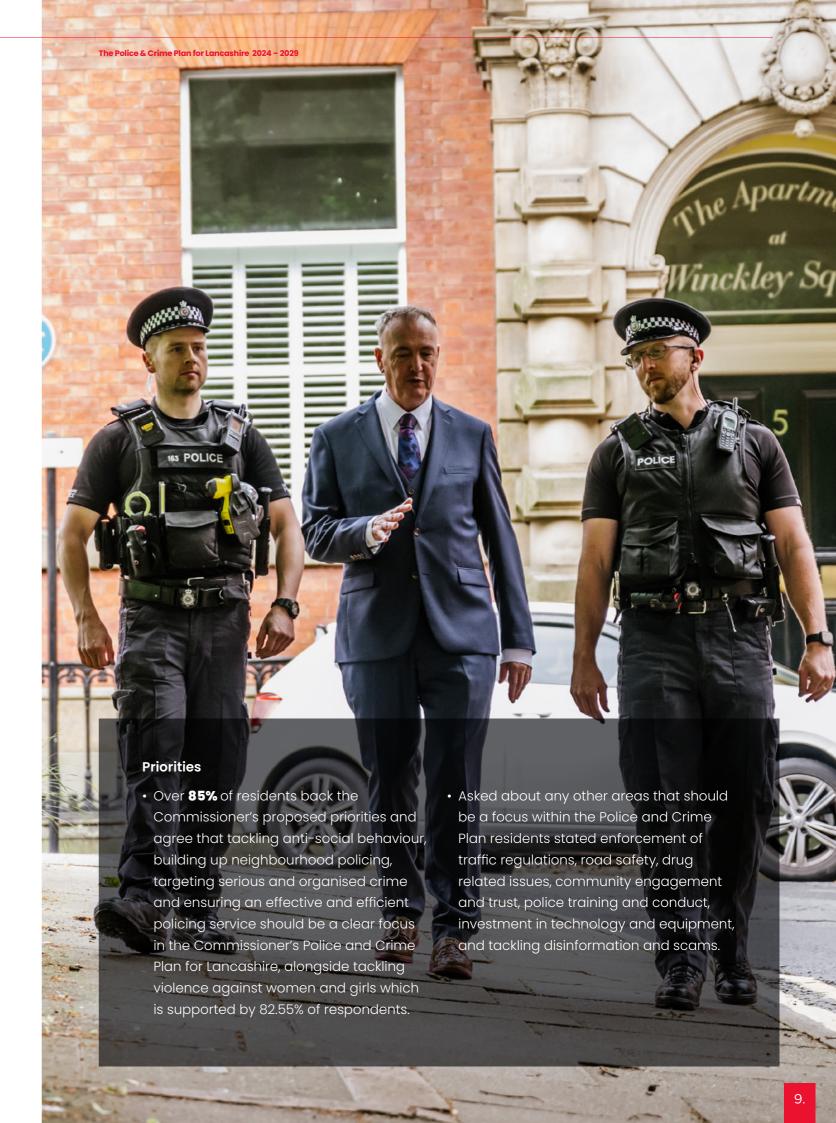
- 4.8% of residents disagreed when asked whether they have confidence in the police in their area.
- When asked what the police could do better, residents stated they wished to see an increased police presence, increased traffic enforcement, improved response and communication, neighbourhood policing teams, increased training and resources, and tackling the illicit usage of e-bikes and scooters.

Crime reporting

- 8% of respondents stated that they had been a victim of crime in the last year.
- Of those who experienced crime, 79.89% reported the crime to the police.
- Of those who reported the crime, 30.72% were satisfied with the service received.
- Reasons given for not reporting included a lack of confidence, prior negative experiences, fear of reprisals, difficulty in reporting, and a perception that their issues were minor.

Communication and Engagement

- Most respondents over 60% like to be kept informed through the In the Know Messaging Service or via social media.
- Over 26% of residents indicated that they like to receive information via the police website or through local events.
- 12% of residents like to be kept informed through television while over 9% indicated that they like to access information via radio and newspapers.



Plan on a Page



Prevent Violence Against Women and Girls (VAWG)

• Domestic Abuse

- Night-Time Economy
- Rape and Sexual Offences
- Supporting and Preventing Victimisation

- Stalking
- Tackle Crime and Anti-Social Behaviour (ASB)
- Anti-Social Behaviour (ASB)
- Rural Crime

• Retail Crime

• Fraud and Cybercrime

• Road Safety



Get Tough on Serious Violent Crime

- Serious and Organised Crime
- Knife Crime
- Abuse and Exploitation
- Modern Slavery



Rebuild Public Trust and Confidence

- Neighbourhood Policing
- Improve Public Contact

• Citizens in Policing

• Proceeds of Crime

• Raise Standards

• Victim Focused Service



Priorities

This plan sets out four priorities and indicative measures of success where I will focus effort and resources over the coming years that I am setting out on behalf of the public.

The priorities have been chosen after extensive consultation with the public and partner organisations, together with analysis of risk and community safety need across Lancashire.

Each of these priorities covers a complex area of work, involving different crime types and requiring the cooperation of several partner agencies.

The performance measures will be reviewed to ensure they remain current and help to deliver on the priorities set out in the plan.



Prevent Violence Against Women and Girls (VAWG)

Preventing violence against women and girls (VAWG) is a priority that requires attention and focus, with a zero-tolerance approach that drives down the number of victims and drives up the number of positive outcomes.

Lancashire Constabulary has a central role to play in protecting the public and preventing victims, supporting those already suffering through violence and doing their part to secure the most successful prosecutions possible.

We must build on the partnership working that already exists to protect those who have fled traumatic experiences, work with victims and offenders to break cycles of offending and keep people safe.

My Office will take the lead on the development of a pan Lancashire Partnership VAWG strategy to ensure a shared vision and plan. It is vital partners come together to develop this, building a clearer vision of what we want to and can achieve, to make our communities safer and ultimately save lives.

Through education, awareness-raising, and community mobilisation, we can change harmful attitudes, practices, and social norms. Preventing these crimes and bringing offenders to justice effectively will continue to be a challenge for police and other agencies for many years to come, and together we are dedicated to making Lancashire a safe place for all women and girls.

Domestic Abuse

Often happening behind closed doors and under reported, it's vital that we shine a light on what are some of the most devastating offences officers deal with and ensure justice for victims.

As Commissioner, I will:

- Invest in specialist support for domestic abuse victims, ensuring victims have the best possible chance to cope and recover.
- Work with Government to gain funding to enhance the offer of specialist domestic abuse workers in the Constabulary.
- Work with partners to secure investment for and develop programmes designed to tackle perpetrators and keep victims safe, such as the highly successful Drive programme.
- Work with partners to drive forward the new Duty to Collaborate – a commitment to ensuring my Office, our local councils and the Integrated Care Board come together to ensure better commissioning of support for victims.
- Support the implementation and development of the new Lancashire Multi Agency Risk Reduction Assessment Conference model.

Rape and Sexual Offences

Tackling rape and sexual offences is critical to the work of the police and our partners.

These are some of the most horrific crimes which can leave victims and survivors affected for years, if not the rest of their lives.

It is imperative that we protect victims, help them get their lives back and take tough action against perpetrators of sexual assault and abuse.

This should increase confidence for others to report crime, safe in the knowledge that Lancashire Constabulary will work tirelessly to gather evidence and offer support throughout the criminal justice process.

As Commissioner, I will:

- Fund the force Rape and Serious Sexual
 Offences units to ensure every rape and
 serious sexual offence is investigated
 by specialist officers who are rigorously
 trained to solve these complex crimes.
- Invest in specialist support for rape victims, ensuring victims have the best possible chance to cope and recover.
- Work with partners through my role as chair of the Lancashire Criminal Justice Board to improve the conviction rate for reported rape.
- Support Operation Soteria Bluestone, a collaborative programme to improve outcomes in rape and other serious sexual offence cases.
- Seek additional Government funding to enhance the provision for both adults and children who are victims, including

working with partners to secure funding for counselling and therapeutic provision.

Work closely with the force and NHS
 England to ensure we have a sustainable
 Sexual Assault Referral Centre for the
 County.

Night-time Economy

Whilst the biggest risk to women is sadly from people they already know, targeting locations or situations with a high risk of violence, such as the night-time economy, also has an impact on violence against women and girls (VAWG).

A survey conducted by Empowerment Charity on behalf of my Office earlier this year showed the night-time economy is one of the places women, in particular young women, feel least safe, and it is vital we work to change that.

As Commissioner, I will:

- Work with local authorities and venues to ensure our towns and cities remain safe places for people to enjoy themselves.
- Encourage residents to anonymously flag areas where they don't feel safe via the national online tool StreetSafe.
- Support policing operations designed to proactively tackle perpetrators in the night-time economy.

Stalking

Stalking is a high impact crime with often long-lasting effects, causing serious distress, alarm and fear. I will work closely with the Constabulary to ensure that perpetrators are pursued and face the full force of the law.

There is more that needs to be done to improve how the criminal justice system responds to stalking cases, particularly around identifying patterns of behaviour rather than looking at incidents in isolation.

As Commissioner, I will:

- Ensure that anyone affected by stalking can access specialist support to help them move forward.
- Work with the Constabulary to make systematic improvements in how police respond to stalking to ensure effective investigation and support.

Supporting and Preventing Victimisation

Strong enforcement and an increase in successful convictions are both crucial to delivering the VAWG agenda, but preventing victimisation, repeat victims and supporting those impacted by these heinous crimes, also requires preventative work that goes further than arrests.

Addressing the societal issues that all too often lead to the kinds of behaviours that develop into offending is important and requires everybody to play their part through education and support.

As Commissioner I will:

Work with the Ministry of Justice (MOJ),
 Probation, diversion programmes, and
 local authority partners to generate the
 funding needed to sustain and develop
 perpetrator programmes, aimed at
 breaking the cycle of abuse.

- Create a robust landscape of victim services that can flex and respond to the needs of communities, building trust and confidence and empowering victims to report VAWG crimes to the police.
- Tackle misogyny as the root cause of VAWG by supporting work to end the promotion and hosting of harmful online content.

Measures:

- Reporting of domestic abuse and sexual violence offences – victims should be confident to report crimes to the police.
- Positive outcome rates for domestic abuse, rape, and stalking offences.
- Number of repeat victims of domestic abuse heard at Muti Agency Risk Reduction and Coordination (MARRAC).
- Compliance with the Victim Code of Practice.
- Proactive use of orders such as
 Protection and Prevention Orders to protect vulnerable victims.
- Secure additional Government funding to bolster support services.



Tackle Crime and Anti-Social Behaviour (ASB)

The safety and security of our communities is of absolute importance. The impact of crime and anti-social behaviour (ASB) disrupts the peace and harmony of our neighbourhoods and ruins lives.

For the victims that deal with the consequences of crime such as burglary and robbery, drug dealing, traffic offences and ASB concerns like off-road bikes and intimidating behaviour, there is no such thing as more 'minor' crimes, and the public rightly expect a prompt and proportionate response that attends to their needs and concerns.

Anti-Social Behaviour (ASB)

I believe in not just addressing the symptoms, but also the root causes of crime and ASB. This includes understanding the factors that contribute to such behaviours and implementing measures to mitigate them.

Anti-social behaviour damages confidence in the police and other public authorities whilst severely damaging people's quality of life.

It can also lead to more severe offending when unchallenged and is a key example of how breaking the reoffending cycle and deterring offending are a crucial part of making our streets safer, alongside efficient and effective policing.

As Commissioner I will:

 Strengthen Operation Centurion to combat anti-social behaviour and ensure it's a priority across Lancashire, in ASB hotspots and beyond.

- Continue to explore all government funding options to tackle ASB.
- Work to improve the reporting of ASB and increase confidence in both police and partners' response.
- Work with Community Safety Partnerships to ensure everyone does their part to tackle ASB, keep people safe and engage with those most at risk of becoming involved in criminality.
- Back calls for Respect Orders, to ensure that town centres are safe spaces.
- Support local diversionary projects through grant funding, utilising cash seized from criminals.
- Support the introduction of the Young Futures Programme and Hubs.

Retail Crime

For too long we have seen the damage that both retail crime and shopworker abuse has on the people it involves.

We need to support the policing response in Lancashire to make sure no offenders think they can commit crime with impunity, whether shoplifting, fraud or being abusive.

Actions need to have consequences and workers, business owners and customers need to feel confident in the police response they will receive – both to feel safe and ensure every incident is

#OpCenturion

GETTING TOUGH ON ANTI-SOCIAL BEHAVIOUR

reported, allowing a fuller picture of what is happening in our communities to be built and influence operational decisions.

As Commissioner I will:

- Back Operation Vulture, Lancashire
 Constabulary's response to retail crime
 and ensure it addresses the concerns
 raised to me by the public.
- Support the introduction of a new specific offence for assaults on shopworkers that will protect them from threats and violence.
- Engage with the business community and partners to prevent an increase in retail crime.

Road Safety

Lancashire continues to see far too many people killed or suffer serious, life-changing injury on our roads.

In common with the national trend, the rate of reduction in those killed and seriously injured on Lancashire's roads has slowed in recent years, however, amongst some vulnerable road users, numbers are increasing. The only acceptable number of road casualties is zero.

It is important that everyone in Lancashire is safe and feels safe on our roads. I fully support the safe system approach - safe roads, behaviours, speeds, vehicles and an effective post collision response.

As Commissioner I will:

- Support the work of the Lancashire Road Safety Partnership (LRSP) and Vision Zero.
- Support the roads policing team to tackle areas of harm and risk: speeding, careless driving, use of mobile phones, drink and drug driving, and seatbelts.
- Continue to invest in the road crime team to deny use of the roads for criminality.

Rural Crime

Since I introduced rural crime taskforces, they have made a huge impact in reducing crime and building confidence. Lancashire has a large rural community that makes a huge contribution to our county, and therefore protecting rural and isolated areas a key priority.

We already work well with our rural communities, but we want to make an even bigger difference to their safety and security by helping them build greater resilience, prioritise the crime that matters to them, support victims and protect the vulnerable. Most importantly, we want to prevent crime by building on the strength of rural communities to reduce crime together.

As Commissioner I will:

- Work with rural communities to help them build greater resilience and make them more safe and secure for all.
- Invest in rural crime taskforces to help improve police visibility in rural communities.

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Fraud and Cybercrime

Fraud and cybercrime pose a significant threat and challenge.

Taken together, they make up a significant proportion of all crime and are one of the biggest risks to us all, yet it is not generally top of the list of public concerns. Victims of fraud are often traumatised by what they have suffered, and it is not something Lancashire can tackle in isolation.

As Commissioner I will:

- Invest in digital investigations, helping us stay one step ahead of those who seek to take advantage of vulnerable people and organisations.
- Increase investment in education and crime prevention to reduce the risks.
- Work with partners regionally and nationally, to improve the wider response to cybercrime and fraud by all agencies.

Measures:

- Effective partnership-based problemsolving initiatives related to tackling anti-social behaviour.
- Use of civil protection orders to target repeat and persistent offenders.
- Number of prosecutions, vehicle seizures and focused activity to reduce anti-social behaviour of motorists and riders.
- Rates of anti-social behaviour incidents reported to the police.
- Recorded retail crime and positive outcome rates.
- Fraud and cybercrime community education and prevention activity.





Get Tough on Serious Violent Crime

Serious violence can destroy lives and can damage entire communities. It is corrosive and any culture of violence needs to be stopped, through tough enforcement and prevention.

Partnership working to reach those most at risk of involvement in serious violence, both before any offending has taken place, and to break cycles of offending and remove criminals from continually returning to crime, will be at the heart of our approach.

Working across the criminal justice system to make sure crime is punished swiftly, with interventions to build communities impacted, is also needed to send the message that criminal gangs will not be tolerated in Lancashire.

Serious and Organised Crime (SOC)

Operation Warrior is continuing to crack down on organised crime across Lancashire, targeting gangs and seizing assets.

I want Lancashire residents to know that we are tackling organised crime at full force and that Lancashire Police will, where appropriate, act on information from the public to drive criminals out of our county.

Lancashire has also adopted 'Clear, Hold, Build', a multi-agency partnership approach to tackling SOC, designed by the Home Office to rescue areas of the country most blighted by organised crime and ensure that when an organised crime gang (OCG) is removed, the gap is not filled by another. Pilot areas of Lancashire are already reporting a significant drop in burglaries, drug offences and anti-social behaviour.

As Commissioner, I will:

- Support the Constabulary in tackling serious and organised crime, ensuring the force has the resources they need to tackle organised criminal gangs.
- Support the partnership approach to disrupting organised criminal activity and bringing offenders to justice.
- Fund the ongoing Operation Warrior campaign to tackle serious and organised crime.
- Support the implementation of Clear, Hold, Build, a Home Office framework to help tackle SOC across Lancashire.
- Support the Constabulary in targeting and disrupting the illegal drugs trade.
- Support activity to prevent young people entering criminality.

Abuse and Exploitation

The way that criminal organisations work constantly evolves and changes, but the one constant is the damage they do to people's lives.

Whether online or physically in communities, criminals take advantage of vulnerable members of society and exploit them, coercing them to carry out acts they either are unwilling or unable to consent to.

Targeting the gangs through Operation Warrior and removing those who exploit others, breaking drug supply chains and removing vulnerable people from these situations is key.

••• I want Lancashire residents to know that we are tackling organised crime at full force and that Lancashire Police will, where appropriate, act on information from the public to drive criminals out of our county.
•••

We also must engage with those most at risk of being exploited before they become involved in criminality, preventing this and educating people on the signs to spot and what to do.

As Commissioner, I will:

- Fund Operation Makesafe, the force wide campaign to tackle criminal exploitation and work to ensure the safeguarding of those being exploited.
- Work with safeguarding boards to prevent the abuse and exploitation of young people.
- Support community safety partners to develop prevention partnerships to identify vulnerable young people at the earliest opportunity and put positive pathways in place.

Knife Crime

Carrying knives is unacceptable and puts people's lives at risk. Nobody should live in fear of these dangerous weapons being used in their community and I'm committed to seeing them removed from our streets.

We must utilise all tools at our disposal to punish those who break the law, putting themselves and others at risk. This includes intensification activity through Sceptre, joining national forces in focusing more resources on knife crime, removing them from our streets and educating the public on the severe dangers of carrying one.



As Commissioner, I will:

- Put partnership working at the heart of our response to serious violence in the county and embed this approach into wider policing.
- Lobby for continuing support and funding to deter serious violence using visible patrol activity in hotspots, whilst also adopting strategic problem-oriented policing to address the root causes of violence.
- Support Sceptre activity weeks of action including weapon sweeps, engagement with schools and local communities, knife arches in public places, together with events and knife surrender bins to remove knives off the streets.
- Lobby for stronger punishment for those who carry knives.
- Support intervention programmes helping young people, with experience of, or at risk of, offending behaviours.

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Modern Slavery

Partnership is essential to effective action against modern slavery, and everyone across Lancashire can help tackle this complex and hidden crime.

The Pan Lancashire Anti-Slavery
Partnership (PLASP) continues to work
across Lancashire to raise awareness,
provide training and encourage victim
identification and support.

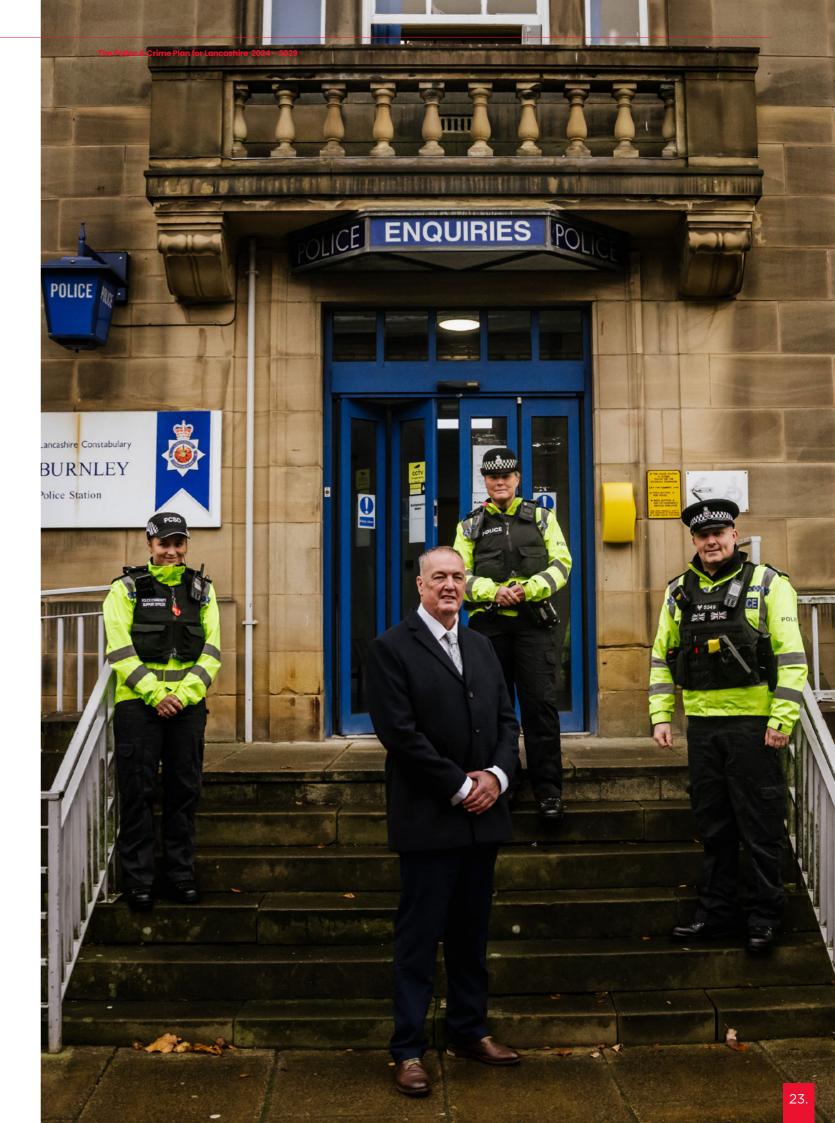
As Commissioner, I will:

- Continue to invest in PLASP to ensure everyone across Lancashire knows how to recognise modern slavery and has the confidence to report it.
- Ensure victims are supported and work with our criminal justice partners to help bring criminals to justice.

Measures:

- Asset seizures including cash, vehicles, firearms and drugs.
- Use of civil orders.
- Arrests and successes of Operation Warrior.
- Number of knives seized, particularly during Sceptre intensifications.
- Results of Road Crime Team in effectiveness of intelligence-led Organised Crime Gang targeting.
- Disruptions against Organised Crime Groups, priority individuals and serious and organised crime threats.





Rebuild Public Trust and Confidence

Officers are part of the communities they serve and can only carry out their duties fully with the support of the public.

Work must continue to improve communication between the police and the public they serve; always striving to build relationships within communities as well as between communities and the police.

A decade of austerity saw police officer numbers plummet, the erosion of proactive policing, together with a more reactive focus to crimes that have been committed as opposed to balancing this with prevention, thereby damaging the perception of what policing is.

Even more crucially, the perceived drop in standards the public have seen has been compounded by high profile instances of officers committing the ultimate betrayals of public trust, meaning there is much work to do on rebuilding bridges with whole communities.

Crime is becoming increasingly complex and the way the force operates needs to reflect that.

Public confidence in Lancashire Police to do a good job, including understanding and dealing with the issues that matter to local communities has been in decline.

I will focus on restoring confidence, both through the maintaining of standards and highlighting what actions are taken when officers and staff fall short of these, alongside making sure the Constabulary meets the needs of the public when they need them most.

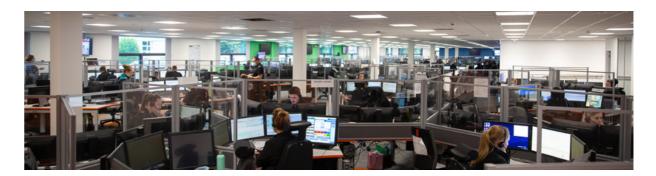
Neighbourhood Policing

Neighbourhood Policing is fundamental to the police's relationship with the public and to prevent crime. As the voice of policing in Lancashire, I am passionate about securing the best possible deal for the county that provides as many officers on the beat as possible, delivering the effective, efficient service that the public deserve.

We know that the number of officers recruited in recent years through the national Uplift Programme has seen officer numbers increase close to levels before austerity led to severe cuts to police budgets in 2010/11 onwards.

However, what matters most to people isn't numbers of officers, it is the confidence that those officers recruited are being utilised in the right way, on the streets to prevent and deter crime, making communities safer.

Neighbourhood Policing is built on the foundation of Police Community Support Officers (PCSOs) and Community Beat Managers in the community. PCSOs perform an essential role that contributes to gathering intelligence, solving problems



and interactions with the public.

Local policing also requires strong investigations, supporting the teams of detectives to ensure crimes are punished and future victims prevented. Visible neighbourhood policing is not important simply to reassure the public, but to ensure the force becomes more proactive in fighting crime.

As Commissioner I will:

- Work with Government to strengthen local policing teams to tackle local crime and engage communities.
- Hold the Chief Constable to account for the delivery of strong community policing which sees officers out on our streets where the public expect to see them.
- Ensure problem solving to tackle the underlying causes of crime and disorder that matter most to the public.
- Work with the Constabulary to share good work and update the public.

Citizens in Policing

Volunteers add huge value to policing through improving community engagement, increasing available resources and skillsets, and allowing officers and staff to focus on frontline duties.

Citizens in Policing within Lancashire includes Special Constables, Police Support Volunteers and Volunteer Police Cadets.

Volunteers are focused on supporting frontline services and reducing vulnerability and demand. Support is delivered across a wide range of areas, and in policing special events.

As Commissioner I will:

- Support the Constabulary to improve the contribution of the Special Constabulary.
- Invest in our Police Cadets to build trust and confidence with other young people and those who may not necessarily engage with police.
- Recruit a wide range of professionals and volunteers to support my work in police scrutiny.

Raise Standards

The police are there to keep us safe and the public should be able to trust they will always act in a lawful and ethical manner. National headlines and the actions of officers that have rightly horrified the public, has seen confidence fall. The all too often slow processes in terms of initial police complaints and appropriate sanctions available against officers who have committed misconduct, also damages trust.

Alongside a perception that policing does not always crack down on crime before it escalates, this is something that we must work together to address.

Helping raise standards also requires a focus on the wellbeing and training, and capability of officers and staff.

We also need to ensure the Constabulary stays one step ahead of offenders and ahead of the curve when it comes to technology. Policing can never stand still, and I will back the Chief Constable where ideas and proposals look at new ways of working.

As Commissioner, I will:

- Work with Government to review vetting and misconduct procedures.
- Utilise the legislation available to me as Commissioner to support outcomes for misconduct.
- Monitor the number of complaints which Lancashire Constabulary receive and take learning from the outcomes.
- Develop improved, more representative community involvement that holds the police to account for their use of stop and search powers or use of force on people.

Improve Public Contact

It is crucial that the public have confidence that the police will be there if they need them. Too often the public are being failed at the first point of contact. Alongside this, there is also work needed to improve the experience of residents who contact or engage with the Constabulary.

When the public contact the police, particularly in an emergency when calling 999, reporting an incident via 101, or when being updated on a previous offence, it's usually when they are at their lowest point.

If these key contact points let the public down, trust is often destroyed and the perception even from others who have not had this type of experience is also negative.

Whilst of course, we don't and can't ever get everything right, we need to have the structures in place where we recognise errors, address training needs and where necessary dismiss those who fail the public.

The public need to be more confident that the police deal with public complaints fairly and effectively. Where we do get it wrong the public need to have the ability and the confidence to raise this and know I will take it seriously, ensuring that complaints are investigated, responses given, and lessons learnt

As Commissioner, I will:

- Monitor customer contact and recontact through Force Control Room data, including online reporting.
- Scrutinise the Constabulary performance in dealing with public contact.
- Hold Lancashire Constabulary to account to ensure every victim of crime sees or speaks to a Police Officer regardless of how they contact Lancashire Police.
- Ensure Lancashire Constabulary has systems in place to identify vulnerable and repeat victims.
- Ensure attendance targets are published to ensure the public know what service to expect.
- Support Lancashire Constabulary in enhancing the online reporting offer, including the introduction of webchat.
- Improve how Lancashire Constabulary treat the public to make sure that all interactions and encounters are professional.

- Track victim satisfaction with Lancashire Constabulary and commit to understanding the ways in which satisfaction can be improved.
- Monitor the continued implementation of Right Care, Right Person.
- Provide accessible information to the public on how Lancashire Constabulary is keeping people safe and spending taxpayers' money.

Proceeds of Crime

Like any business, criminal enterprises are out looking to make a profit. By showing the tough enforcement carried out through Operation Warrior, we will send the message to those considering a life of crime, you'll be caught, and your assets seized.

The Proceeds of Crime Act ensures forces use money and goods seized from criminals to make local communities safer.

As Commissioner, I will:

- Back Lancashire Constabulary's
 Economic Crime Unit and wider force
 efforts to strip criminals of any proceeds
 of crime.
- Publicise investment into crime reduction and prevention activity using proceeds of crime.

Victim Focused Service

Victims and their experiences must be at the heart of everything Lancashire Constabulary does, whether officers out on the front line, investigators gathering evidence to get justice, or staff that deliver the efficient and effective service we all expect.

That means focusing on high quality investigations, prompt response to calls

requiring a response and keeping those impacted by crime informed, whilst offering them the support they need at what is often their most difficult time.

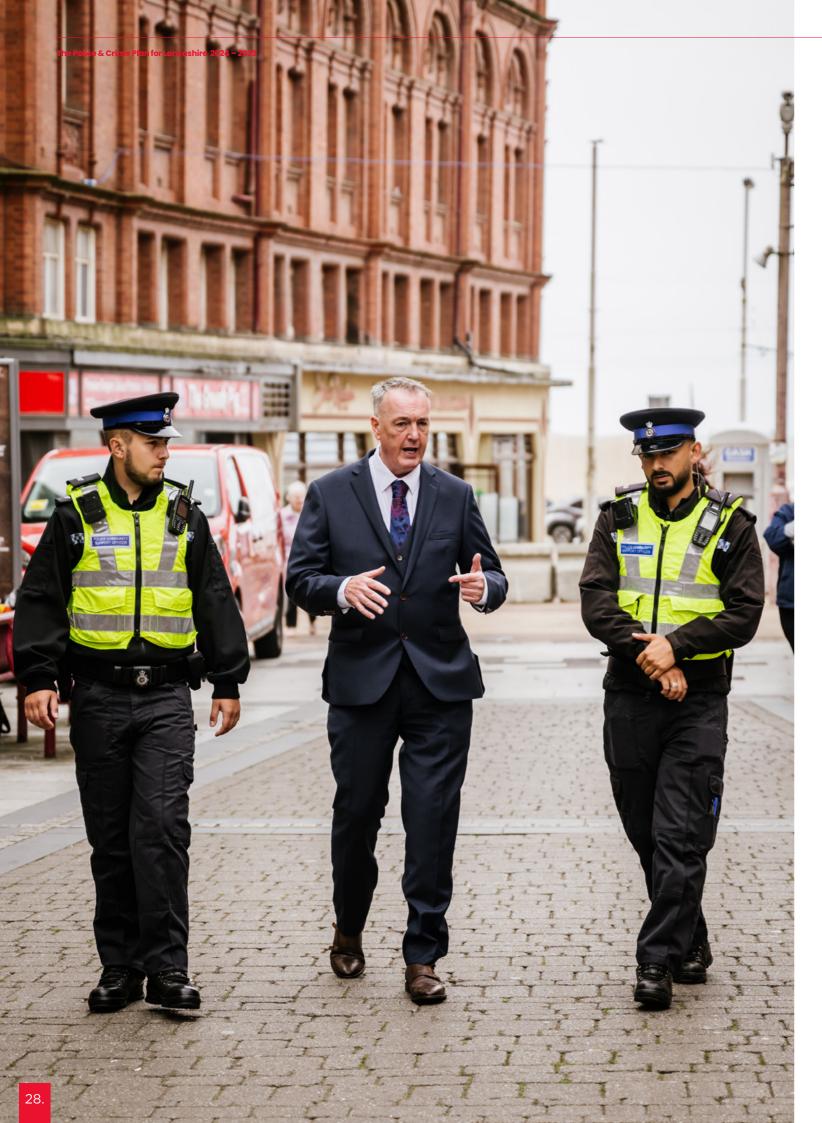
As Commissioner I will:

- Ensure the best value for money through the procurement of support for victims of crime
- Promote the victims code and ensure it's at the heart of decision making.
- Oversee complaints system to increase accountability.

Measures:

- Track public confidence in Lancashire Constabulary through Lancashire Talking survey data and Office of National Statistics (ONS).
- Use of engagement tools such as Lancashire Talking and In the Know, ensuring communities have a direct feedback mechanism to influence local policing.
- Measure public engagement activity through the Force Engagement Board.
- 101, 999 and online response times.
- Access to online reporting and channel choice.
- Targeted patrols are in the most relevant areas to have the biggest impact.
- Community cohesion and how the force prepares its officers to better understand and meet the needs of diverse communities.

26.



Prevention

I will work with partners to prevent crime and protect Lancashire. Preventing crime and harm to our citizens needs all our partners to engage, and I'm committed to bringing partners together to deliver the services the public need.

This means fewer victims, fewer offences and less demand on policing, by addressing underlying causes of offending and using partnership-oriented problem solving.

We know there is a strong correlation between deprivation and crime, mental health issues, domestic abuse, anti-social behaviour and wider society issues.

I will ensure that Lancashire Constabulary takes every opportunity to prevent crime and identify and support vulnerable people, addressing the underlying causes through effective early intervention, adopting public health approaches and problem solving.

It is vital that we reduce the harm caused to our communities by preventing crime and victimisation which, in turn, will help to build trust and confidence. My Office will work with our partners and the wider system to identify and address issues at the earliest stage possible and to intervene to prevent crisis demand wherever possible.

My Office, together with the Constabulary will be a consistent part of a "whole system" approach to prevention. To enable this, we have a responsibility to make sure that we have effective partnerships and organisational structures, so our people can demonstrate the strong and imaginative leadership that is needed to continuously improve our approach to prevention.

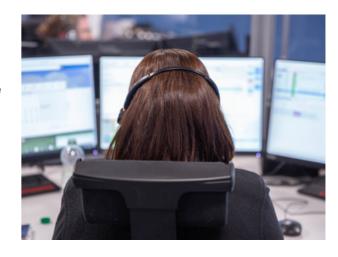
Alongside this, Trauma Informed
Lancashire continues to be a movement
supporting public, private and third
sector organisations and communities in
understanding how psychological trauma
can impact individuals and considering
implications for their services.

Grant Funding

I will support local initiatives through my Community Fund to prevent crime and divert people away from a life of criminality.

Tackling reoffending is equally important and I will support projects and initiatives that help break the cycle of criminality.

My Community Fund is created using money seized from criminals. It provides small grants to support local voluntary and community groups working to improve the lives of people living in Lancashire that contribute to delivering the priorities set out in my Police and Crime Plan.



Supporting Victims

I understand how devastating being a victim of crime can be, and I want to ensure the right support is in place for victims – at every stage of their journey.

When subject to a crime, victims should receive a good service from the police.

Victims want to be treated with respect and dignity; they want police to take appropriate action, and they want to be kept informed of the progress of their case.

I will continue to commission local victim support services that provide dedicated, emotional and practical support for victims of crime to help them cope, and as far as possible, recover from the effects of crime.

I am introducing a new operating model for victim services in the county, aimed at improving the service all victims of crime receive through better integration with the police and Witness Care Unit. This is in addition to the support provided to the voluntary and charitable sector to help victims should see a more comprehensive offer for victims across Lancashire.

Victims' Code

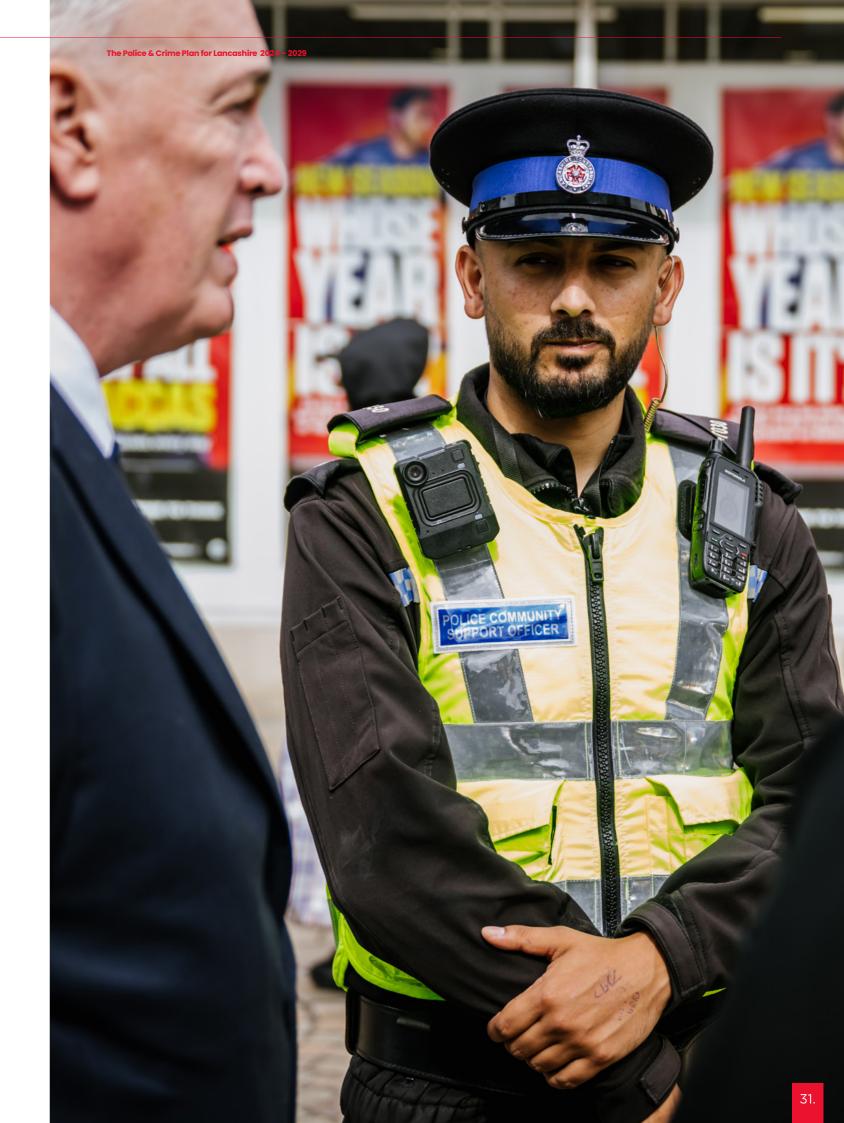
The Victims' Code explains the rights that everyone can expect to receive as a victim of crime and sets out the minimum standard that organisations must provide to victims of crime.

It is an important tool to ensure there is evidence of quality interactions and support provided to victims.

Whatever the crime, victims have the right to be informed about the criminal justice process and the support available.

Criminal justice agencies, including the police, are responsible for making sure that victims receive their rights in the Victims' Code, and I will hold the Chief Constable to account for the Force's role in this.





Efficient and Effective Policing

I will engage with officers at all levels to understand how I can support them to deliver the best possible policing service to Lancashire residents.

Delivering on the priorities set out in this Police and Crime Plan will require investment and improvements in all areas of policing and by partner agencies. This includes the right information, data and tools to do the best job.

Whilst we strive to maximise the number of police officers serving the public, particularly in neighbourhood policing, there is also the need to invest in support services and the staff that provide them.

The test of efficiency is ultimately the absence of crime and disorder, rather than the visible evidence of police action in dealing with it.

His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS)

I want Lancashire to be an outstanding force, and I will listen and respond to HMICFRS recommendations to help make our communities safer. Through my Accountability Board, I will ensure I monitor Lancashire Constabulary's progress against HMICFRS recommendations, hold the Chief Constable to account for inspection findings, and drive sustained improvements in Lancashire Constabulary.

Resources

I will continue to take a long-term approach to resources, considering spending and funding pressures to ensure the delivery of an effective, efficient and sustainable service. This will include seeking the best level of funding possible from the Government for policing and for the provision of services to effectively support victims of crime.

Working with the Chief Constable, I will develop an annual revenue budget, medium term financial plan and capital programme. The annual budget I set covers both day-to-day operational activity of more than £394m for 2024/25 and over the next four years there will be significant investment in capital assets such as buildings, ICT and together with other operational assets including vehicles, needed to be efficient and effective.

Technology offers the potential to improve productivity. Lancashire needs to be able to keep pace with a changing technological and economic environment – digital forensics, data science, robotics, artificial intelligence, cyber skills, and access to research and development. Data must also be used to inform decision making. This investment is vital in ensuring police officers in Lancashire have the tools and the support they need to tackle crime.

•• The test of efficiency is ultimately the absence of crime and disorder, rather than the visible evidence of police action in dealing with it. ••

Council Tax Precept

I will lobby for fair funding and ensure that every penny spent is used to deliver the best possible service for residents of Lancashire. Addressing the outdated and unfair funding formula, to ensure it's distributed where it's needed most.

In setting the budget to meet the significant spending pressures we face, I will consider the level of Council Tax Precept very carefully as I understand the impact this has on households. I will continue to work with the Force and hold the Chief Constable to account to ensure the effective use of resources and deliver value for money. The Force will continue its programme to deliver savings over the short term, as well as long term sustainable efficiencies which will support the strengthening of frontline policing.

Workforce

The Constabulary's greatest asset is its workforce, and I will work to ensure Lancashire Constabulary is representative of Lancashire's communities.

Modern policing means that Lancashire needs a range of skills in their workforce to be efficient and effective, and we need the right blend of police officers, staff, and volunteers to keep people safe.

I will support the Constabulary's commitment to organisational development to ensure we have a workforce that feels valued and supported to deliver against my priorities.



Partnerships and Collaboration

Partnerships, and engagement from our partners, is key to delivering services to the citizens of Lancashire. I am committed to ensuring that the police, and where appropriate the OPCC, contribute to key strategic partnerships.

Community Safety Partnerships (CSPs)

CSPs bring together local partners to formulate and implement strategies to tackle crime, disorder and anti-social behaviour in their communities.

The Serious Violence Duty is a legal requirement for every local council in the County, which sees organisations working together to prevent and tackle serious violence, with PCCs and Deputy Mayors as the local conveners.

The Duty ensures serious violence is a priority for Community Safety Partnerships (CSPs) and requires Specified Authorities to collaborate to prevent and reduce serious violence.

I am fully supportive of a whole system approach and welcome the introduction of the Serious Violence Duty. As a local leader I play a pivotal role in coordinating this activity and I will continue to support all Lancashire CSPs to deliver activities against my Police and Crime Plan. This includes improving their effectiveness, making it easier for them to serve the needs of their communities in tackling crime, disorder, and anti-social behaviour.

Lancashire Criminal Justice Board (LCJB)

The LCJB brings together key partners and senior representatives of the organisations responsible for delivering criminal justice services in Lancashire, including the Crown Prosecution Service (CPS), prisons, Probation and the Courts Service.

I recognise that there are several significant pressures across the whole of the criminal justice system faced by every partner within it. I will chair the board to support partner agencies in addressing these issues and enable them to reduce backlogs in the criminal justice system, improve charge rates and reduce reoffending.

Combating Drugs Partnerships

Lancashire's three Combating Drugs
Partnerships (CDPs) are multi-agency
forums accountable and responsible for
the local delivery of the national drug
strategy 'From Harm to Hope', which
includes breaking down drug supply
chains. The OPCC will work with the alliance
to collaboratively address and tackle
substance misuse across Lancashire.



Pan Lancashire Anti-Slavery Partnership (PLASP)

The PLASP brings together key stakeholders from the community safety arena including the police, local authorities, local businesses and third sector organisations.

Partners are committed to raising awareness of modern slavery.

Lancashire Strategic Reducing Reoffending Boards

The Lancashire Strategic Reducing
Reoffending Board convenes criminal
justice partners to look at new and
innovative approaches to reducing
reoffending. The aim of the partnerships
is to work collaboratively to reduce
reoffending by supporting individuals
with the ultimate aim to protect the
communities of Lancashire.

Lancashire Road Safety Partnership (LRSP)

The LRSP works collaboratively to deliver a safe systems approach in Lancashire to reduce deaths and injuries and make our roads safer.

The LRSP promotes a safe-systems approach that focuses on the delivery of the five pillars of the Safe System: Safer People, Safer Speeds, Safer Vehicles, Safer Roads, and post collision response.



I will work with the LRSP to support effective coordination, and delivery of safer roads activity across Lancashire. This includes increasing public awareness and understanding of road safety, supporting national road safety campaigns where appropriate.

Northwest Regional Organised Crime Unit (NWROCU)

The NWROCU operates across Cheshire, Cumbria, Greater Manchester, Lancashire, Merseyside and North Wales, with bases across the region.

It's made up of officers and staff from Lancashire and across the region who offer specialist skills and additional resources, and I will give it my full support.

The mission of the unit is simple – to identify, disrupt and dismantle organised crime groups causing the most harm to the Northwest. This is done by working with partners to gather intelligence, cracking the most serious and organised crime networks and then seizing the assets of the criminals involved.



Counter Terrorism Policing Northwest (CTPNW)

CTPNW reflects a formal collaboration between the five north west police forces.

CTPNW works within the national Counter
Terrorism network to make sure that
UK Police forces are best equipped to
protect the public from acts of terrorism
or domestic extremism, and to investigate
and prosecute those responsible.

They deliver specialist support to police forces throughout the country, but the five forces which make up the Northwest region are: GMP, Merseyside, Lancashire, Cheshire and Cumbria.

The Unit draws on a wide range of expertise, including detectives, financial investigators, community contact teams, intelligence analysts, forensic specialists and high-tech investigators.

Lancashire Police Museum

Lancashire Constabulary is rightly proud of its history and the Museum celebrates all that has been achieved here in Lancashire.

It shows how Lancashire Constabulary has been geographically shaped through the years to the area it covers today, and highlights key milestones like the appointment of the first female Chief Constable and our innovation in forensics.

Supported by the OPCC, Supported by the OPCC, the Museum's main purpose is public engagement, welcoming well over 40,000 visitors since opening in 2022, from the very young, to the young at heart, and now has an active programme of talks from serving and retired officers, as well as regular activities for children to promote youth engagement during the school holidays.





Strategic Policing Requirement (SPR)

Police forces in England and Wales need to tackle a wide range of threats to keep the public safe. There are some that go beyond county boundaries and require police forces to provide a joint national response.

A Strategic Policing Requirement has been produced by the Home Office in consultation with the National Police Chiefs' Council. It describes the main national threats for England and Wales and requires each Police and Crime Commissioner and Chief Constable to provide sufficient resources to collectively meet the national threats:

- Violence against women and girls
- Terrorism
- Serious and organised crime
- A national cyber incident
- · Child sexual abuse
- Public disorder
- Civil emergencies

I will work with the Chief Constable to make sure Lancashire balances its requirement to meet national issues whilst protecting residents here in Lancashire.

National Crime and Policing Measures

The Home Office developed a range of national crime and policing measures to help focus policing efforts on key national priorities.

I will use a data-driven approach to hold the Chief Constable to account for the delivery against each of these National Crime and Policing Measures, and take collective action to prevent and reduce specified crime types, demonstrating value for money in policing.

The measures are intended to complement local priorities to support reductions in crime and restore the public's confidence in the criminal justice system.

The six key national policing priorities are:

- Reduce murder and other homicides
- Reduce serious violence
- Disrupt drugs supply and county lines
- Reduce neighbourhood crime
- Tackle cyber crime
- Improve satisfaction among victims with a particular focus on victims of domestic abuse

The measures are kept under review and further crime types may be added in the future.



Environment and Sustainability

Climate change is an important issue for the people of Lancashire, and my role as PCC provides a strong mandate as the public's voice to ensure that policing is striving to meet its challenges and taking the steps to mitigate the risks that climate change poses.

Protecting our environment is a responsibility for all of us, no organisation is exempt. As a key public service, policing must play its part. Through the Force Sustainability Strategy, I will ensure Lancashire Constabulary, together with commissioned services, are employing environmentally friendly and sustainable practices.

Fleet

As the world moves to more sustainable motoring methods, demand on Fleet Services will steadily increase as the force transitions to new and emerging vehicle technology.

Operational Policing still relies heavily on its internal combustion engine vehicles benefiting from long consistent range, short and accessible refuelling stops and ease of repair. The Force must evolve alongside policing models to accommodate the move to new technology and use data to align vehicles to the right operational roles and available infrastructure.

Estate

The decisions on the buildings within Lancashire Constabulary can make a major positive difference to environment and sustainability.

Much of the police estate is dated and Lancashire needs to invest to ensure optimal working arrangements and that officers and staff feel valued. Therefore I will oversee the multi-million-pound refresh of force infrastructure.

This includes the ambitious Critical Policing Infrastructure Programme (CPIP), multi-year programme to redevelop the HQ sites at Saunders Lane and Lindle Lane. This achieved planning consent in January 2024, with work likely to start on site in 2025.

Construction work on the new Pendle
Police Station, a new-build scheme
which I commissioned in my last term,
commenced on site in early 2024..
Meanwhile, the refurbishment of the Euxton
Lane site for the new Chorley Police Station
is also set to start work in late 2024.

Social Value

Many of the innovations introduced into Lancashire Constabulary create wider social benefit for local communities.

The OPCC and Lancashire Constabulary recognise the important role we can play in enabling sustainable development through procurement and commissioning activity. Through our approach to social value, we will integrate economic, environmental and social sustainability into our procurement and commissioning processes.





Communication and Engagement

As the public's voice in policing, it's critical for me and my Office to engage with Lancashire residents, their representatives, community safety partners and wider stakeholders to inform them about my work and that of my Office, to provide opportunities for feedback and to encourage collaboration to make Lancashire a safe place for all.

Good engagement and effective communications are essential to ensuring that the public and other stakeholders have an effective say in how their communities are policed, whilst understanding the challenges of modern policing.

The Communication and Engagement Strategy for my Office sets out several key objectives:

- To keep the public and key stakeholders informed about my work and maintain positive and effective communications to ensure they understand and are engaged in this work.
- To establish a strong brand identity to ensure that positive messages are embedded as part of the OPCC's ongoing narrative.
- To grow a strong online presence including a dynamic social media programme.
- To improve communication and engagement with key external stakeholders and particularly with local, regional, and national political stakeholders through consistent communication and stakeholder briefings at all levels.
- To work collaboratively with partners to maximise coverage and reach of our messages.

 To ensure communication tools evolve to reflect best practice, address feedback and meet the future needs of the PCC.

As Commissioner, I will ensure regular communication through a wide variety of tools, tactics and channels including:

- Local media
- My website
- Social media channels including Facebook, Instagram, LinkedIn and Nextdoor
- Newsletters
- In The Know messaging service
- Targeted briefings
- Surveys
- Information videos
- Meetings and events



Culture and Inclusion

I will support the continuing development of an effective police service that builds trust and demonstrates a fair culture. Our vision is to enable policing to be a trusted profession with a representative workforce that demonstrates the highest levels of integrity, fairness and respect towards others.

Lancashire has a rich history of being home to many established, as well as new and emerging global and diverse communities. Lancashire shares a strong history of community value and integration, and this is something we take pride in. Engaging with all our diverse and seldom heard communities, and listening to their views and values plays a fundamental role in improving trust, confidence and legitimacy, all of which are key priorities for policing.

The Chief Constable and I have a joint Culture & Inclusion (C&I) Strategy with four equality objectives:

- A police service that protects people from crime and seeks justice for victims.
- A police service that is fair, respectful and equitable in all that it says and does and consistently demonstrates positive engagement with all its local and diverse communities.
- A police service which continuously strives to improve community involvement in decision making, including oversight and scrutiny processes, to improve legitimacy.
- A police service that is representative of the public it serves, advances equity of opportunity, eliminates discrimination, and demonstrates a fair, respectful and inclusive culture for its workforce.

Measures:

- Public confidence data.
- Maintenance of effective local engagement strategies.
- · Monitoring of hate crime reporting.
- Monitoring of proportionality, including through independent scrutiny panels (e.g. stop and search).
- The use of People's Voice and related programmes.



Governance and Accountability

I will hold the Chief Constable to account for delivering the highest standards of policing across Lancashire. The public want to see officers they can trust and who will be there when they are needed.

Through regular Accountability Board meetings, I will scrutinise the service Lancashire Constabulary provides to members of the public and hold the Chief Constable to account for making improvements.

My Office plays a key part in ensuring that standards are upheld and that any shortfalls in standards are dealt with efficiently and effectively.

Continuous monitoring of performance measures will be supported by both the police and the OPCC. I will also ensure transparent decision making and publication of information.

I will be supported in my oversight of Force activity through the range of volunteers who take part in scrutinising the Force, including through various panels and the Independent Custody Visitor Scheme (ICV).





44.

Roles and Responsibilities

The role of the Police and Crime Commissioner (PCC) is to be the voice of the people and hold the police to account. PCCs are responsible for the totality of policing.

PCCs aim to cut crime and deliver an effective and efficient police service within their police force area. They are elected by the public to hold Chief Constables and the force to account, making the police answerable to the communities they serve.

Police and Crime Commissioner Responsibility

- To secure an efficient and effective police force for Lancashire.
- To appoint /remove from office, the Chief Constable and hold them to account.
- To set the strategic direction and objectives for Lancashire Constabulary.
- To publish a Police and Crime Plan for Lancashire.
- To set the budgets and determine the council tax precept.
- To issue an annual report.
- To monitor all complaints made against officers and staff, whilst having responsibility for complaints against the Chief Constable.
- To be the local link between the police and communities.

Chief Constable Responsibility

- To maintain the King's peace.
- The direction and control of staff and officers.
- To be responsible to the public and accountable to the PCC.

- To be the operational voice in policing.
- To be politically independent of the PCC.
- For the day-to-day responsibility of allocated budgets.
- For managing complaints against police officers and staff.

Police and Crime Panel Responsibility

- To scrutinise the PCC's exercise of their statutory functions.
- To be responsible for complaints about a PCC.
- To review the draft Police and Crime Plan and the precept and make recommendations to the PCC.
- To hold confirmation hearings for the proposed appointments of Chief Constable, Deputy Police and Crime Commissioner, Chief Executive and Chief Finance Officer.
- For suspending the Police and Crime Commissioner if charged with an imprisonable offence or appointing an acting Police and Crime Commissioner where the incumbent is incapacitated, resigns or is disqualified.





About Lancashire Constabulary

Preventing and fighting crime. Keeping our communities and people safe.

The county is split into three main policing areas, known as divisions, with each area having a Divisional Commander.

These divisions are responsible for delivery of local policing across their neighbourhoods, addressing priorities based on risk, threat and harm.

Local policing teams are supported by the full range of specialist teams delivering all the policing functions. These are:

East Lancashire

Blackburn with Darwen

Ribble Valley

Pendle

Rossendale

Hyndburn Burnley

South Lancashire

Preston

South Ribble

Chorley

West Lancashire

West Lancashire

Blackpool

Fylde

Wyre

Lancaster and Morecambe

Force area:

1,184 square miles

Workforce:

90%

of police officers are on the frontline

Workforce:

3.67

per 1K population Cost:

per person per day local





About Lancashire

Lancashire is a diverse county spread over a large geographical area with coastal towns, including Blackpool and Morecambe, and large towns, city centres, and rural communities too.

Lancashire consists of two unitary authorities Blackpool and Blackburn with Darwen, the remainder consists of upper tier Lancashire County Council and 12 District authorities: Burnley, Chorley, Fylde, Hyndburn, Lancaster, Pendle, Preston, Ribble Valley, Rossendale, South Ribble, West Lancashire, and Wyre.

The 2023 mid-year population estimate for the Lancashire area was 1,570,373 people.

The population grew by 1.22% between mid-2022 and mid-2023.

In the 12 months to mid-2023 the fastest growing local authority in Lancashire was Preston and the slowest Rossendale. The population of Preston is only around 1,100 less than in Blackburn with Darwen and in future years may overtake the unitary authority as the most populous district in the Lancashire.

The working age population is predicted to start to decline within five years and the older population is predicted to increase, with more people falling into the 65 and over bracket each year as life expectancy increases over the period.

Census 2021 Data

Most of the population of Lancashire is White (86.6%). The remainder of the population are from Black, Asian, and other minority ethnic (BAME) groups.

The ethnic breakdown of Lancashire consists of White (86.6%), Asian (10.4%), mixed race (1.6%), Black (0.7%). Other ethnic groups make up 0.8% of the population. The largest BAME populations are found in Blackburn with Darwen (39.7%), Pendle (29.6%) and Preston (27.6%).

Levels of socio-economic deprivation vary across the Lancashire with great inequalities.

Districts with the highest level of deprivation in Lancashire include Blackpool, Burnley, and Blackburn with Darwen. Less deprived districts in Lancashire include Ribble Valley, South Ribble and Fylde.

However, within all districts, there is a wide variation in deprivation at ward level.

Lancashire has a

£34bn

Economy

Lancashire has

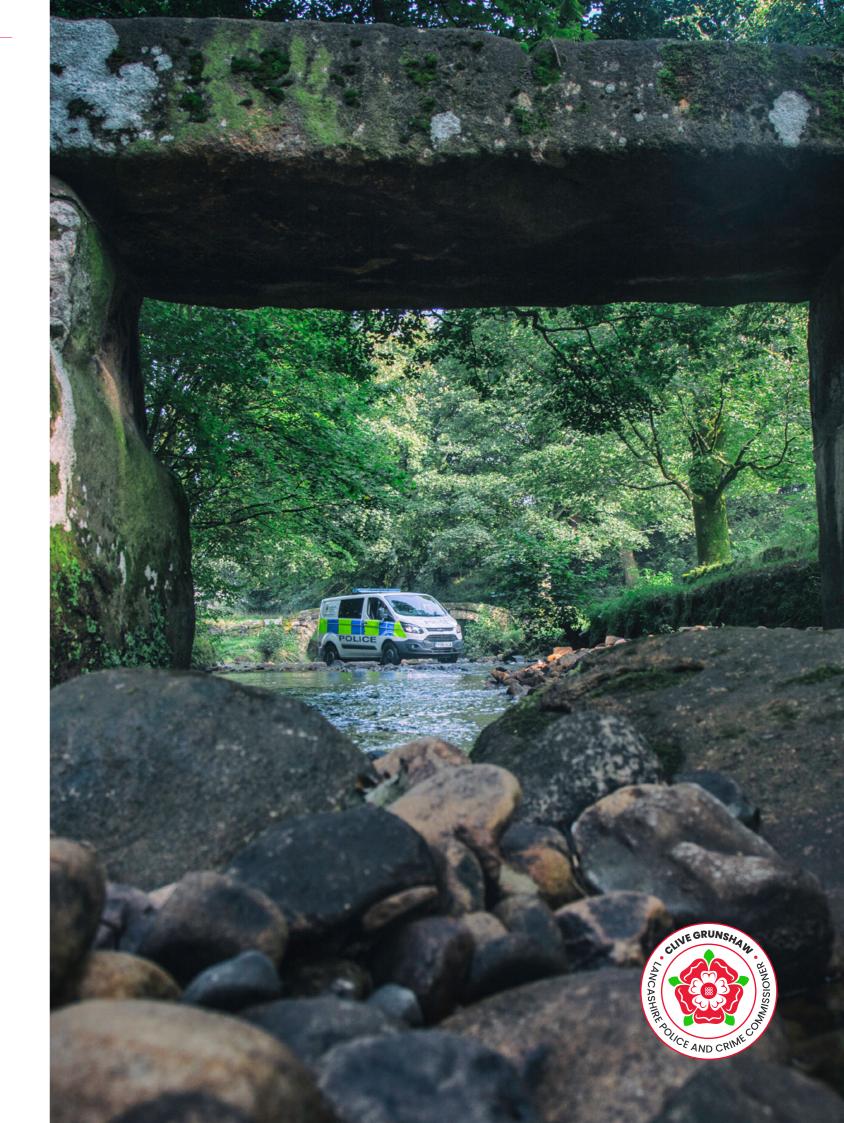
1.57m People

Lancashire has **75k**

Businesses

Attracting

69mVisitors annually



Keeping In Touch

What you have to say is important to us. If you would like to comment on the work of the Office of the Police and Crime Commissioner for Lancashire, you can contact us using the information below.

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