

Annual Report

2024-25



Safety Through Strength



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Introduction

The annual report demonstrates progress made against the priorities set in the Commissioner’s Police and Crime Plan for Lancashire.

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Foreword from Commissioner

It is an honour to serve Lancashire in my role as Police and Crime Commissioner, and I recognise that being elected for a third term in office is a significant privilege. The past 12 months have flown by, and we have made substantial progress in preventing and tackling crime and anti-social behaviour across Lancashire.

Over the past year, I have met with MPs, stakeholders, and community safety partners throughout the county to understand their priorities and how we can address issues in their local areas. I have also consulted with residents across Lancashire to ensure that the priorities set out in my Police and Crime Plan align with what local people expect from their Commissioner and their local police force.

It was encouraging to see the positive feedback from HMICFRS on the Constabulary’s ongoing efforts to reduce crime and provide effective services to victims. The recognition of strong leadership, effective governance, and innovative practices is testament to the dedication and hard work of all officers and staff, together with the support we have from our partners and the public of Lancashire.

Importantly, I’m pleased to see the Constabulary recognised for its efficient and effective use of resources, including the many ways in which we are continuing to reduce costs, attract additional external funding and increase value for money for the public of Lancashire.

I launched my Police and Crime Plan in December 2024, with a key focus on preventing violence against women and girls, tackling crime and anti-social behaviour, addressing serious violence, and rebuilding public trust and confidence.


This report outlines the early progress made against these priorities and the work delivered by my Office to support these efforts. I want to thank everyone at Lancashire Constabulary and in my Office for their dedication and hard work in making Lancashire a safer place for all.



“The recognition of strong leadership, effective governance, and innovative practices is testament to the dedication and hard work of all officers and staff”

I’m particularly proud of the Force’s outstanding performance in partnership working to prevent and deter crime and antisocial behaviour. Initiatives, such as Operation Centurion, have made a tangible difference in our communities, and I’m committed to providing the resources needed to continue to build on this success.

Through rigorous scrutiny and strong leadership, I will continue to hold the Chief Constable to account for delivering an effective and efficient policing service that meets the needs and expectations of Lancashire residents across all our communities.


Clive Grunshaw
Lancashire’s Police and Crime Commissioner

Message from Chief Constable

I am extremely proud and honoured to be the Chief Constable of Lancashire Constabulary and to lead a force made up of committed, hardworking and professional people which has been recognised in the HMICFRS PEEL Inspection conducted during 2024.



“Lancashire Constabulary has continued to support several local, national, and regional policing operations with specialist resources.”

The report not only graded our force as outstanding in certain areas and improved our gradings from the previous PEEL inspection, it also specially identified areas of practice across the force as ‘promising’ and ‘innovative’ and of that I am extremely proud. I continue to lead Lancashire Constabulary in ensuring our refreshed Plan on a Page, alongside the Police and Crime Plan, remains at the heart of all that we do in Lancashire Constabulary.

2024 saw reductions in domestic abuse incidents, residential burglary offences and in the number of casualties in road traffic collisions. The force also has a positive outcome rate for all crimes of over 21%, a 4% increase on the previous year. We hold the second highest positive outcome rate in England & Wales.

Communities continue to see the impact of Operation Centurion and Operation Grip tackling ASB and violence. Officers are visible in communities targeting those who commit ASB. Victims of crime receive a professional response to their call, and organised criminals using our roads are now targeted day in day out by the Roads Crime Team.

The proportion of positive outcomes in rape cases stands at 8.5% compared with 10.5% last year end, however we have seen a 16.6% increase in victims reporting crimes this year end. The national (England and Wales) average for positive outcomes for rape is 6%. Violence against woman and girls (VAWG) has been the subject of additional training for all officers, and our VAWG scrutiny panel continues to provide independent scrutiny of our response. Our additional training initiative launched early 2024 has been delivered to all frontline police officers and has demonstrated a positive effect on our quality of service to domestic abuse victims.

Lancashire Constabulary has continued to support several local, national, and regional policing operations with specialist resources. Our response to the tragic incident in Southport during 2024 and the subsequent protests and incidents of disorder in Lancashire and beyond was exceptional. It was an incredibly challenging time for our officers and staff members across the force whose professionalism and dedication in keeping communities safe from harm is hugely appreciated by both the force and the communities themselves. Whilst the

awful attacks happened in Southport, the offender and his family lived in Banks, which is just over the border in Lancashire and our staff spent a lot of time in this area over the summer period whilst the protracted search operations progressed. We know our interactions with the offender will be the subject of scrutiny, and I welcome the opportunity for them to be examined through a different lens during the ongoing public inquiry. We would expect nothing less due to the nature and level of the trauma inflicted on so many people. I want to acknowledge the pain that the families of Elsie Dot, Bebe and Alice must endure every day. Our hearts and prayers are with them as they continue to grieve and heal. I know many of our officers and staff have been deeply affected by what has happened by this horrific incident.

The ASB, Prevention and Problem-Solving Command which includes specialists in problem solving, civil enforcement, designing out crime, rural and business crime and civil enforcement are now well established across the force. The team continue to support officers and staff across the County, implementing sustainable solutions to recurring issues. During 2024, problem-solving operations

have targeted anti-social behaviour, burglary, drug dealing and vehicle nuisance. The dedication and commitment of the teams was rightly recognised by HMICFRS during the PEEL inspection, grading the force as ‘outstanding’ in prevention and deterrence. We are one of only two forces in England and Wales to have been awarded this grading and have attracted other forces to visit us to enable us to share good practise across the country.

Our annual POP awards were held in January 2025 with many deserving winners across the force picking up POP awards for problem solving in ASB reduction, Clear Hold Build and crime reduction.

Lancashire Constabulary’s commitment and dedication to tackling serious and organised crime through Operation Warrior continues. Since the launch, the Constabulary has achieved significant arrests and imprisonment for organised criminals. Our determined partnership approach has taken thousands of pounds out of the hands of criminals to reinvest back into policing our communities. We continue to work with our safeguarding partners to protect our most vulnerable who suffer because of serious organised crime.

Continued..

“ Our fundamental changes to the way we allocate and investigate crimes across Lancashire, ensure an effective and efficient method of crime recording, allocation, investigation, and closure, that keeps the victim at the heart of our processes. ”

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In addition to the 2024 PEEL inspection by HMICFRS, we have also engaged with regular external thematic inspections and incorporated the learning from these into continuous improvement. These have included two Joint Targeted Area Inspections (JTAI) into the multi-agency response to identification of initial need and risk in Blackpool and to serious youth violence in Blackburn with Darwen. We are also the pilot force, working with HMICFRS to allow them to test their inspection methodology of their new Victim Service

S. Hatchett

Chief Constable
Sacha Hatchett

Assessment review, renamed Quality Service Review which will provide valuable insight into the new inspection process and receive feedback to learn and improve.

The last year has seen changes to our Chief Officer Team, with the appointments to Deputy Chief Constable of Sam Mackenzie and Assistant Chief Constable Mark Winstanley, and Assistant Chief Constable Stasia Osiowy all of whom have served Lancashire Constabulary throughout their policing careers. Also, we welcome Assistant Chief Constable Gareth Lee to our force. The Chief Officer team led by myself bring a wealth of experience and knowledge and I look forward to the year ahead as Chief Constable, working together to ensure we deliver an outstanding service for our communities.



Year in Highlights



APRIL 2024

- Operation Centurion expanded to tackle anti-social driving

JUNE 2024

- Celebrating National Volunteers Week

AUGUST 2024

- Business crime round table

OCTOBER 2024

- Lancashire residents back Commissioner's policing plan

DECEMBER 2024

- Commissioner launches Policing Plan to deliver Safety Through Strength
- HMI-CFRS publishes positive inspection report

FEBRUARY 2025

- Commissioner visits local prisons to discuss partnership working and re-offending

2024

2025

MAY 2024

- Clive Grunshaw is elected as Police and Crime Commissioner for Lancashire

JULY 2024

- General Election
- Commissioner launches Police and Crime Plan survey

SEPTEMBER 2024

- Community Fund open for applications

NOVEMBER 2024

- Commissioner writes to Policing Minister Dame Diana Johnson calling for new law to protect shopworkers

JANUARY 2025

- Pendle Police Station steel signing

MARCH 2025

- New Chorley Police Station granted planning permission
- New Pendle Police Station Topping out ceremony



Year in Numbers

7,530 victims of crime supported by commissioned victim services

£211,520.48 given out in Grant Funding to support communities and prevent and tackle crime

3,035 arrests and 935 civil orders as part of Operation Centurion to tackle antisocial behaviour

£4.3M in cash, 77kg class A and 539kg class B drugs
seized as part of Operation Warrior fighting
organised crime



Year in News





Police and Crime Plan Progress

Priority 1: Prevent Violence Against Women and Girls

I want to see a zero-tolerance approach to violence against women and girls to drive down the number of victims and drive up the number of positive outcomes.

2024/25 Highlights

Specialist domestic abuse and sexual violence support services

I continue to fund specialist, dedicated support for victims of domestic abuse and sexual violence. These services are of course also available for male victims; however, we know that these crimes disproportionately affect women and girls. You can find full details about the specialist services I commission under the 'Support for victims' section of this annual report.

Additional £442k to tackle repeat domestic abuse offending

My Office has secured an additional £442k to support the ongoing delivery of programmes aimed at reducing the number of persistent repeat offenders and minimising the harm caused to victims and their children.

Both the Drive and CARA (Cautioning and Relationship Abuse) projects will now be funded until Spring 2026, with the goal of achieving long-term

behaviour change and reducing incidents of domestic abuse across the county.

Since 2023, the Drive Conditional Perpetrator project has been providing interventions to reduce incidents of physical and sexual abuse, harassment, and controlling behaviours.

In 2024/25 Drive received 184 referrals and accepted 74 perpetrators on to the programme, also supporting 81 associated victims.

CARA works with offenders before their behaviour becomes prolific or escalates further, and attendance at CARA workshops can be a condition of Cautions for offences where the victim supports this outcome.

Operation Soteria

Operation Soteria is an unprecedented programme to transform how the Crown Prosecution Service and police forces across England and Wales respond to rape and other serious sexual offences (RASSO).

Soteria aims to create effective suspect-focused RASSO (rape and serious sexual offences) investigations, where the police support victims and understand their needs. It also aims to make sure intelligence, analysis and digital forensics are used effectively to support cases.

Since 2021, 19 early adopter forces, including Lancashire, have been putting Soteria in place via the National Operating Model. In August 2024 HMICFRS published a report on the progress to introduce a national operating model for rape and other serious sexual offences investigations.

Promising practice was identified by Lancashire Constabulary in their use of civil orders to protect victims from harm. In Lancashire Constabulary, police personnel secure civil orders which place restrictions on suspects to keep others safe. They try to do this when they start rape and other serious sexual offences (RASSO) investigations.





For example, investigators work with victims and their independent sexual violence advisers, funded by my Office, to secure restraining orders or non-molestation orders. The police record these orders on their systems with instructions on what personnel should do if they are breached. Breaking a civil order is a criminal offence. This means that officers can charge suspects who ignore these rules. This can help safeguard victims from dangerous RASSO perpetrators. Lancashire Constabulary were also praised for giving well-being days to RASSO personnel and others in high-risk roles. They spend a day away from the workplace taking part in activities such as exercise, meditation, counselling, or well-being workshops. Many personnel said this break is important to help them cope with stress.

Operation Provide

I continue to commit funding to Operation Provide across Lancashire's three policing divisions. Operation Provide ensures high quality safeguarding support to the most at-risk victims of domestic abuse. As part of this operation, Independent Domestic Violence Advisors (IDVAs) carry out joint work with the Constabulary's safeguarding teams to offer face-to-face support and advice to victims at the earliest opportunity.

Health setting support

I continue to fund specialist posts in Lancashire Health settings. This includes Health Independent Sexual Violence Advisers (Health ISVAs) and Health Independent Domestic Violence Advisers (Health IDVAs). These specialists post educate staff in health settings about the signs of sexual violence and domestic abuse and deal with disclosures made in health settings to refer victims

on to specialist services that best suit their needs. The Health ISVAs and Health IDVAs supported 1,843 victims in 2024/25.

Lancashire Members of Parliament Violence Against Women and Girls (VAWG) Group

My Office has established a regular Lancashire Members of Parliament VAWG (Violence Against Women and Girls) Group. This group has been created for Lancashire MPs and their parliamentary assistants to meet monthly online, ensuring they are briefed on current and emerging issues related to VAWG.

The group also provides an opportunity to discuss casework with a focus on VAWG and serves as a sounding board for any related issues.

By forming a collective group of MPs in Lancashire, we are in a stronger position to lobby the Government on pressing and emerging VAWG issues in the county.

White Ribbon

My staff and I have been re-accredited as White Ribbon Champions and Ambassadors in support of the White Ribbon Campaign, which aims to prevent Violence Against Women and Girls (VAWG).

White Ribbon is the UK's leading charity engaging men and boys to end violence against women and girls. The aim is to prevent men's violence against women and girls by addressing its root causes. White Ribbon UK works with men and boys to change long-established and harmful attitudes, systems, and behaviours around rigid gender norms and masculinity that perpetuate inequality and violence. The White Ribbon campaign aims to stop violence before it starts.

I will continue to support the campaign and raise awareness



of VAWG and related issues here in Lancashire, utilising the campaign to highlight the work we do locally to combat VAWG in all its forms.

Crime recording

The number of reported domestic abuse crimes continues to rise, reflecting the public's growing confidence in reporting these offences to the police. In the 12 months leading up to March 2025, 23,639 domestic abuse crimes were recorded, a 3% increase from the previous year.

Similarly, reports of rape and other sexual offences have also seen an increase, with a 16.3% rise in victims coming forward to the police. The number of reported cases rose from 4,905 to 5,705.

Positive outcomes have improved for both domestic abuse and stalking offences, showcasing the dedicated efforts across the criminal justice system to secure justice for victims. However, we acknowledge that there

is still more work to be done. For domestic abuse, a positive outcome was achieved in 19.9% of reported cases, representing a 1.8% increase. For stalking or harassment, the positive outcome rate has risen to 19.3%, an increase of 3.7%





Priority 2: Tackle Crime and Anti-Social Behaviour

Crime and anti-social behaviour manifest in various forms, and I firmly believe that no crime is ‘minor.’ The public rightly expects a prompt and proportionate response that acknowledges the impact on victims and adopts a problem-solving approach.

The creation of new Anti-Social Behaviour Risk Assessment Conference (ASBRAC) process now standardises the way victims of ASB are dealt with across Lancashire and will ensure we have a partnership approach to dealing with vulnerable victims.

Over the past year, I have worked to ensure our officers have the necessary resources and powers to combat crime and anti-social behaviour. This comes at a time of significant change for policing, with the development of the Crime and Policing Bill and forthcoming legislation affecting policing and criminal justice.

2024/25 Highlights

Operation Centurion

Operation Centurion, Lancashire Constabulary’s initiative to combat anti-social behaviour, has consistently demonstrated to the public that firm action is being taken to address offending and enhance community safety.



In 2024/25, Lancashire Constabulary’s ASB Civil Orders Team secured over 840 anti-social behaviour related orders. Since its launch in summer 2023 there has been 4972 arrests for offences linked to ASB, including criminal damage and drug dealing. Strengthening Operation Centurion has been central to this year’s efforts to tackle harmful ASB, including the rollout of an intelligence-led operation targeting anti-social driving over the twelve-month period.

Government-funded additional shifts have enabled extra foot patrols across the county, resulting in 47,556 more policing hours dedicated to tackling ASB throughout Lancashire.

Lobbying on illegal use of e-bikes and e-scooters

Addressing the illegal use of e-bikes, e-scooters, and similar vehicles has been a significant concern raised by the public through correspondence, and frequently brought up by Members of Parliament, councillors, and businesses.

Since September last year, I have been lobbying the Government on the importance of tackling this



illegal use and strengthening the policing response. After seeking support from local MPs, questions were posed to the Home Secretary both in the House of Commons and in writing.

This led to Policing Minister Dame Diana Johnson MP confirming that the Government will “give police the powers they need to tackle the dangerous and antisocial use of e-vehicles off the streets for good, so that they will be able to quickly destroy those that they seize from offenders.”

Following the publication of the Crime and Policing Bill in February 2025, I again wrote to the Government, welcoming the new powers to address e-vehicle concerns and highlighting the opportunity to go further. I will continue to work with local MPs and other partners in Lancashire and nationally to do all we can to address this issue.

£235k additional investment into tackling ASB

I secured an additional £235k in funding to support the work of Operation Centurion and tackle anti-social behaviour (ASB) across the county. This was provided on top of the £2 million already secured for delivering additional patrols to address ASB from 2023 until spring 2025.

This funding boost enabled the Constabulary to intensify their efforts to combat ASB, building on the successful work recognised by the Government over the previous two years, and further enhancing community safety.

£1.7m ASB and GRIP funding

After lobbying the Government for continued, dedicated funding to allow extra officer shifts to tackle crime and anti-social behaviour, I was pleased to announce that in March 2025, the Home Office confirmed £1.7 million in funding for 2025/26.

Areas across Lancashire will continue to benefit from this funding, targeting locations identified as needing additional resources to address anti-social behaviour based on operational needs.

This will enhance our response to ASB, enabling swift action against offenders and ensuring that areas where concerns are raised receive the necessary attention.

Operation Vulture

I have supported the continued rollout of Operation Vulture, Lancashire Constabulary's initiative to combat retail crime. This operation addresses the issue head-on through increased patrolling in hotspot areas, proactive approaches to identify and target prolific shoplifters, and prioritising scenes where violence has been used.

Shoplifting is a national epidemic and a key concern raised by retailers, shopworkers, and customers I have met throughout the past year. Spending time in places like Preston City Centre, I have heard directly from retailers about the issues they face and how Operation Vulture is making a difference in tackling them.

During 2024/25, there were 3,278 positive outcomes for shoplifting offences, including charges, arrests, and criminal behaviour orders.

Lobbying on retail crime and protecting shopworkers from harassment

Operation Vulture is going from strength to strength, but I recognise that retail crime requires national action with strengthened legislation to support our efforts. I have engaged with the Government on measures that should be taken to address this significant issue



and was pleased to see a new law to protect shopworkers from harassment and assault included in the new Crime and Policing Bill.

In support of this, I have backed USDAW's 'Respect for Shopworkers' campaign and joined their calls for this new legislation. This will help protect shopworkers and ensure retail spaces are safer, while also addressing issues such as anti-social behaviour that affect our town centres.

Pol-Ed scheme

In January, we announced the launch of an innovative new education scheme, Pol-Ed, designed to proactively educate young people about the law and help prevent offending.

The materials address priority areas of policing and cover a wide range of issues such as sexual violence and harassment, child-on-child abuse, crime



prevention, personal safety, and the perceptions young people may have of the police.

Thanks to my funding, we have been able to make this education package available to every school in Lancashire, from early years to age 18. This provides a universal offer for schools to take advantage of, with Lancashire Constabulary supporting registration and delivery where required.

Over half of all schools in Lancashire have registered in the first few months, which is fantastic, and I look forward to seeing the rollout continue.

Operation Limit tackling drink and drug driving

At the beginning of December, Operation Limit was launched, involving every police force across the UK throughout the entire month, with the aim of deterring and apprehending drink or drug drivers. This was supported by a joint media campaign between my Office and the Constabulary. My Office secured an additional 93k from Government to support this work and the related Lancashire wide campaign.

In Lancashire, we take a firm stance on impaired driving. Drink or drug driving is unacceptable, and this annual intensification

builds on the ongoing efforts to keep our roads safe year-round.

During the operation in December 2024, Lancashire Constabulary arrested 331 individuals for drink or drug driving-related offences, which is a worrying 24% increase compared to the previous year.

It is sadly evident that too many people choose to ignore the dangers of impaired driving, putting lives at risk. I will continue to support the proactive approach taken by the force during Operation Limit and every single day of the year to remove those who endanger their lives and the lives of others from our roads.



Operation Snap

From 1st April 2024 to 31st March 2025, OpSnap received 5,218 submissions, marking a 28% increase compared to the previous financial year.

OpSnap is a police initiative responding to the growing number of video and photographic evidence submissions from the public regarding witnessed driving offences. It is crucial that everyone in Lancashire feels safe on our roads, and it is encouraging to see individuals who have witnessed incidents submit dashcam footage as evidence of moving traffic offences.

Last year, 1,502 submissions resulted in sanctions, including prosecutions, driver retraining courses, and fixed penalty notices. OpSnap investigates offences such as dangerous driving, driving without due care and attention, careless driving, using a mobile phone, not wearing a seat belt, contravening a red traffic light, contravening solid white lines, and other offences where the driver is clearly not in proper control of the vehicle.



ASB in Numbers

Despite a 4% increase in reported ASB, youth ASB has declined by 3.8%

Youth related ASB	Apr 23–Mar 24	Apr 24–Mar 25	+ -	%	ASB	Apr 23–Mar 24	Apr 24–Mar 25	+ -	%
Blackburn /Darwen	877	999	122	13.9%	Blackburn /Darwen	5,089	5,250	161	3.2%
Burnley	892	890	-2	-0.2%	Burnley	3,941	3,945	-96	-2.4%
Hyndburn	604	902	298	49.3%	Hyndburn	3,052	3,464	412	13.5%
Pendle	519	595	76	14.6%	Pendle	2,548	3,164	616	24.2%
Ribble Valley	149	144	-5	-3.4%	Ribble Valley	916	1075	159	17.4%
Rossendale	611	498	-113	-18.5%	Rossendale	2,269	2,271	2	01%
South					South				
Chorley Dist	786	497	-289	-36.8%	Chorley Dist	3,315	2,887	-428	-12.9%
Preston Dist	1,427	1,498	71	5.0%	Preston Dist	6,577	7,019	442	6.7%
South Ribble Dist	715	706	-9	-1.3%	South Ribble Dist	2,823	3,079	256	9.1%
West Lancashire Dist	488	467	-21	-4.3%	West Lancashire Dist	2,565	2,501	-64	-2.5%
West					West				
Blackpool	1,787	1,603	-184	-10.3%	Blackpool	8,467	8,801	334	3.9%
Fylde Dist	527	404	-123	-23.3%	Fylde Dist	2,099	1,980	-119	-5.7%
Lancaster Dist	1,008	851	-157	-15.6%	Lancaster Dist	4,363	4,567	204	4.7%
Wyre Dist	503	430	-73	-14.5%	Wyre Dist	503	430	-73	-14.5%
Force Total	10,893	10,484	-409	-3.8%	Force Total	50,728	52,735	2,007	4%

ASB related civil powers in use by district:

Civil Orders	Blackburn /Darwen	Hyndburn	Burnley	Rossen- dale	Pendle	Ribble Valley	Chorley	Preston	South Ribble	West Lancs	Blackpool	Fylde	Lancaster	Wyre
ABC	8	5	13	17	7	7	27	9	13	16	0	0	5	1
CPW	93	2	52	58	31	4	29	22	10	24	49	45	44	44
CPN	5	9	11	1	2	2	7	7	4	2	7	11	10	7
CBO	9	0	7	2	8	0	3	3	9	3	22	0	9	5
Closure Notice	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Closure Order	0	1	1	0	0	0	2	0	2	0	3	0	0	2
Civil In-junction	1	0	3	0	4	1	3	3	5	0	3	3	1	0
Dispersal Order	4	0	1	0	0	0	0	5	0	0	5	0	1	0
Case Review (Police Led)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Case Review (Council Led)	9	0	0	3	2	3	2	0	0	0	0	0	0	0
Total	120	19	88	78	52	14	69	57	28	47	93	53	70	60

01/04/2024 - 31/03/2025

3,802

Section 165 seizures - vehicles being driven without insurance or a valid driving licence, ensuring that such vehicles are removed from the roads to enhance public safety.

341

Section 59 seizures - vehicles that are being used in a manner causing alarm, distress, or annoyance to the public, typically involving anti-social driving or repeated offences

Operation Vulture	Crimes 24/25	Positive Outcomes	Positive Outcome
BwD	2336	17%	398
Hyndburn	1446	21%	299
Burnley	2068	22%	449
Rossendale	812	18%	144
Pendle	1087	16%	176
Ribble Valley	356	18%	63
Preston	3320	17%	569
West Lancs	916	15%	140
Chorley	1152	12%	141
S.Ribble	1356	17%	228
Blackpool	3914	16%	630
L&M	1871	19%	350
Wyre	1312	23%	296
Fylde	864	12%	106
East	8105	19%	1529
South	6744	16%	1078
West	7961	17%	1382



Rural crime

Often, offenders may attempt to exploit rural areas, making it crucial that we prevent this. During my previous term as Commissioner, I funded the establishment of our rural taskforces, and I'm delighted to see their continued growth and success.

These taskforces have been addressing the unique challenges faced by rural communities, listening to their concerns, and taking decisive action.

This year has been no exception, with arrests, seizures, and prosecutions all contributing to the protection of rural areas and the removal of criminals from the community.

Over the past twelve months, we've also expanded our rural taskforce to cover the south division, with even more officers now actively serving in rural communities.

“ Antisocial behaviour causes misery for local people and businesses, so I was pleased to hear of the continued focus on reducing levels of ASB through Operation Centurion. It was also great to hear about Clive’s ambition to get a better deal for policing across Lancashire, starting with getting more police officers back onto the streets and rebuilding neighbourhood policing after numbers were slashed under the last Government. I look forward to working with Clive and thank our local police force for keeping our community safe ”

Cat Smith

“ Lancashire Police are working hard to tackle anti-social behaviour in our communities, here in Brig and throughout Lancashire. ”

Councillor David Bollenberg

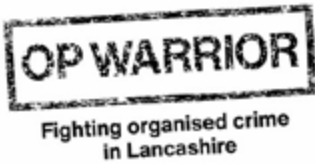


Priority 3: Get Tough on Serious and Violent Crime

Stopping violent crime that damages neighbourhoods and destroys lives requires partnership working and a collective effort across agencies and organisations.

As Commissioner, I support the strong enforcement carried out by Lancashire Constabulary and ensure they have the resources and backing needed to proactively tackle those who bring violence to our county's streets and put them behind bars. At the same time, we take steps to prevent violence and intervene to divert people from offending or reoffending.

By utilising the resources and tools at our disposal and sending a clear message that any culture of violence must be eradicated, we will make Lancashire safer, protect people, and ultimately save lives.



Operation Warrior

The ongoing success of Operation Warrior, Lancashire Constabulary's initiative to combat organised crime, has been remarkable, showcasing the drive and dedication of police officers and staff to dismantle violent gangs that prey on vulnerable individuals and devastate communities.

We will not tolerate the fear and misery that this type of offending causes. In addition to incarcerating gang members, I fully support the Chief Constable in ensuring that offenders are stripped of their ill-gotten gains, whether cash, cars, or other assets.

The results over the past twelve months speak for themselves and send a clear message: if you are committing serious crime in Lancashire, you will be stopped.

3,370

Disruptions against Organised Crime Groups, target individuals and serious and organised crime threats

Asset seizures including cash, vehicles, firearms, and drugs.

77KG

Class A drugs

594KG

Cannabis

39,174

Cannabis Plants

Value of ALL Seizures

£4.4m



Serious Crimes

2,252

Arrests

3,370

Disruptions

560

Firearms Seized

436

Charged

531

Years Imprisonment

75

Ammunition Seized

153

Sentenced

£4.4m

Total Seizure Value

Drug Crimes

66KG

Cocaine Seized

594KG

Cannabis Seized

39,174

Plants Seized

11KG

Heroin Seized

Safeguarding

279

Adults Safeguarded

306

Children Safeguarded

‘Clear, Hold, Build’ and Operation Prosper

The rollout of the ‘Clear, Hold, Build’ framework, developed by the Home Office, has made a significant impact in Fleetwood, the first area in Lancashire to implement this targeted plan. It focuses on specific neighbourhoods affected by organised crime, making them safer.

With relentless efforts to remove offenders from the area and enhanced patrols to prevent gangs from moving in, Operation Prosper involves representatives from the public and private sectors, as well as local schools and groups, working together to ensure the community can progress.

I visited Fleetwood to observe the progress being made and to hear how strong enforcement and preventative measures are making a real difference to local residents. I look forward to seeing this framework rolled out to other areas in Lancashire.

Modern Slavery

The Pan Lancashire Anti-Slavery Partnership (PLASP) has been diligently continuing its work, bringing together numerous key stakeholders in efforts to combat modern slavery across Lancashire.

With events and training sessions taking place throughout the year, the partnership, which I contribute funding towards, works to enhance public understanding of the complex issues surrounding human trafficking and contemporary slavery. This included the Tackling Modern Slavery Together event.

In January 2025, over 80 delegates gathered at Lancashire Constabulary Headquarters for the Tackling Modern Slavery Together event, hosted by the Lancashire Partnership Against Crime (LANPAC), Lancashire Constabulary, the Office of the Police and Crime Commissioner for Lancashire, and PLASP. Through powerful discussions, expert insights, and a moving testimony from a survivor, attendees deepened their understanding of modern slavery and strengthened collaboration in tackling exploitation across businesses and communities.

The partnership has been building on the launch of the Pan Lancashire Anti-Slavery Pledge in February 2024 to raise awareness among businesses, providing guidance on steps they can take to prevent modern slavery. Resources include an advice checklist, posters, and training products.

County Lines

I have continued to support Lancashire Constabulary, along with our regional and national partners such as the North West Regional Organised Crime Unit (ROCU) and the National Crime Agency, in the crucial work to tackle county lines. This type of offending crosses borders and requires a coordinated approach to stop gang members and protect vulnerable individuals.

In November 2024, a major national crackdown on county lines gangs led to dozens of arrests, and the seizure of cash, weapons, and mobile phones in Lancashire, putting those who damage entire communities behind bars.

Also in November, the ‘Eyes Open’ campaign was launched. Co-developed by police forces in Lancashire, Greater Manchester, North Wales, and Merseyside, alongside the North West Regional Organised Crime Unit (ROCU) and Violence Reduction Network, the campaign aims to educate young people, their parents, and carers about the dangers of grooming, exploitation, and the deceptive tactics used by county lines gangs.

The Eyes Open campaign highlights the predatory nature of gangs and how they groom



children through gifts or a sense of belonging. It also empowers parents and young people to recognise the signs of exploitation and provides information on where they can seek support.

Sceptre

Tackling knife crime and removing dangerous weapons from our streets is a priority throughout the year, with additional focus during the national Sceptre Operation, which sends a clear message that carrying a knife will not be tolerated in Lancashire.

During the week-long initiative in November, 331 stop and searches were conducted, seven search warrants were executed, and 90 arrests were made. Lancashire’s 23 knife surrender bins provided a safe way for individuals to dispose of dangerous weapons, contributing to a significant number of knives recovered during the week. In total, 1,447 knives were collected, and 15,860 young people were engaged in discussions about the dangers of carrying or using knives through workshops and assemblies held

in schools, colleges, youth clubs, and other community settings.

I will continue to work closely with the Chief Constable to ensure that Lancashire Police have the tools and resources they need to tackle this issue head-on.





Priority 4: Rebuild Public Trust and Confidence

Trust between members of the public and their local police force is crucial. Our local officers are part of the communities they serve and to carry out their duties in full, they need the support of the public.

Priorities based on residents' views

Over the past year, ahead of setting the priorities for my Police and Crime Plan for Lancashire I have engaged in extensive consultation with residents, community representatives, community safety partners and other stakeholder to ensure that the priorities I have set reflect what people want and expect from their Commissioner and from their local police force.

Over 6,000 residents have shared their views on crime and policing as part of this and I continue to join officers on the beat, speak to Lancashire's MPs and local residents to ensure I have a clear picture of key issues across the county and utilise the tools available to me and my Office to address them in the most effective and efficient way possible.

Effective scrutiny

As the Police and Crime Commissioner (PCC), one of my key responsibilities is to hold the Chief Constable to account for

the performance of the police force. This involves ensuring that the Chief Constable effectively implements the strategic priorities outlined in the Police and Crime Plan, manages resources efficiently, and maintains high standards of service delivery. I regularly review performance data, conduct meetings, and engage in constructive dialogue to address any issues or areas for improvement. By holding the Chief Constable accountable, I aim to ensure that the force operates transparently, effectively, and in alignment with the needs and expectations of the community. This accountability is crucial for maintaining public trust and confidence in our policing services.

- Attended four Police and Crime Panel meetings where members scrutinised and supported my work, alongside a Chief Executive Confirmation Hearing.
- 44 formal decisions published
- Four formal Accountability Board Meetings where I questioned and challenged the Chief

Constable and Chief Officer Team.

- Four Joint Independent Audit Committee meetings, focusing on governance and risk management.
- Five Joint Independent Ethics Committee (JAEC) meetings focusing on ethical dilemmas and the implementation of the revised Code of Ethics
- Four Stop and Search, Use of Force and Continuous Improvement Panels, alongside three data sub-committee meetings
- Signed three collaboration agreements
- Responded to 70 Freedom of Information requests.
- Responded to 31 Subject Access Requests.
- Administered two Police Appeal Tribunals.
- 106 reviews in relation to police complaints.



Independent Custody Visitors

The Independent Custody Visiting (ICV) Scheme, managed by my Office, involves dedicated volunteers who conduct unannounced visits to police stations. Their primary role is to assess the well-being of individuals held in police custody, inspect the conditions of their confinement, and ensure their legal rights are upheld.

ICVs report any issues that arise during their visits or where they feel further action is required. Recommendations made by ICVs lead to improvements in the welfare and dignity of detainees. Any issues needing immediate attention are escalated to the Custody Sergeant at the time of the visit. Consequently, ICVs play a crucial role in maintaining public confidence in policing.

As of 31 March 2025, there were 27 active ICVs participating in

the scheme across the county.

Between April 1, 2024, and March 31, 2025, a total of 158 ICV visits were conducted across Lancashire's four operational custody suites: Blackpool, Blackburn, Preston, and Lancaster. During this period, ICVs visited 1,302 detainees, actively monitoring their well-being and conditions throughout their time in custody.

Accountability Board

My Accountability Board forms a key component of my governance framework that enables me to hold the Chief Constable to account.

At the Accountability Board, I receive quarterly updates from the Chief Constable in relation to the Constabulary's performance across its portfolio, and their delivery against relevant aspects of the Police and Crime Plan.

In addition, updates relating to (His Majesty's Inspectorate

of Constabulary and Fire Services) HMICFRS Inspections/ recommendations, current and significant issues, and several specific reports are also received throughout the year.

Joint Independent Audit Committee

The Joint Independent Audit Committee (JIAC), which met 4 times during 2024/25, provides both the Constabulary and my office independent advice and oversight regarding the adequacy of internal control, financial and risk management. The Committee provide oversight of my functions concerning their efficiency and effectiveness, as well as those of the Constabulary. At this meeting, internal and external audit findings are discussed to support compliance activity and good practice.

Joint Independent Ethics Committee

The Joint Independent Ethics Committee (JIEC) was established in May 2024, and has since met five times. It is responsible for providing independent and timely advice on moral and ethical dilemmas facing the Chief Constable and myself. Members of the Committee are responsible for supporting the implementation of the College of Policing Code of Ethics into the Constabulary and the OPCC and advise us on the progression of a transparent ethical framework. Members are also asked to consider ethical dilemmas to inform the ethical practice.



Joint Professional Standards Scrutiny Panel

The Joint Professional Standards Scrutiny Panel (JPSSP) was established by myself and Constabulary in July 2024 and is responsible for providing feedback relating to professional standards matters.

Throughout 2024/25, the Panel considered 10 misconduct cases in total and provided feedback.

Stop & Search, Use of Force and Continuous Improvement Panel

My Stop and Search, Use of Force and Continuous Improvement Panel enables scrutiny of Lancashire Constabulary's use of stop and search and use of force

powers. At the meeting, members are asked to review and provide feedback on body worn video footage of stop and search and use of force incidents.

Throughout 2024/25, the Panel met four times and considered 9 stop and search cases and 15 use of force cases in total, providing feedback.

Custody Detention Scrutiny Panel

My Office has now completed a full year of the Custody Detention Scrutiny Panel (CDSP). The Panel was created to enhance transparency and performance, thereby fostering trust and confidence in policing among ethnic minority and other communities. It aims to dispel myths surrounding detention and custody environments and seeks to reassure the public and other interested parties. The panel's observations, feedback, and recommendations will facilitate continuous learning, improve police services, including training, and help identify best practices.



Complaints against the Chief Constable

I am responsible for addressing complaints, conduct matters, incidents involving death or serious injury, and non-police reform act misconduct or gross misconduct issues related to the Chief Constable of Lancashire Constabulary.

In the 2024/25 period, seven complaints against the Chief Constable were reviewed.

One complaint was deemed to meet the criteria for referral to the Independent Office for Police Conduct (IOPC). However, the IOPC did not consider it serious and returned it for local resolution in a reasonable and proportionate manner.

As a result, no allegations against the Chief Constable were upheld.

Force control room performance

Over the last year performance within the Force Control Room has increased significantly, alongside the time taken by officers to arrive on scene at incidents.

I welcomed news that between January 2024 to mid-November 2024, 94.4% of calls to 999 were answered within 10 seconds, with an abandonment rate of 0.2%. At the same time, 93% of calls to the non-emergency 101 number were answered by Lancashire Constabulary within 40 seconds, with a 1.4% abandonment rate.

This trend has since continued and more recent time to arrive data showed officers attended 97.7% of priority incidents within the expected service level.

The force control room also continued to see improvements, with abandonment of non-emergency 101 calls down to its lowest point of 0.5% of calls.

Pension forfeiture

I am committed to using every power available to me to hold officers accountable who abuse their position and damage the vital public trust in policing. One measure we can take is seizing an officer's pension through pension forfeiture.

Police officers can have their pensions forfeited if they are convicted of a criminal offence connected to their service that could result in a serious loss of public confidence. For example, Darren Coathup, who was sentenced to two years in prison in February 2023 for abusing his position for a sexual purpose, had 65% of his pension forfeited for a period of five years once he becomes eligible to receive it. This decision was made by Commissioner Grunshaw following consultations with legal experts and the Anti-Corruption Unit.

I will always take steps to ensure that police officers who betray the trust of their colleagues and the people of Lancashire forfeit the maximum amount of their pension possible. We will take every available step to do so.



Supporting Victims

A significant aspect of my role involves commissioning services to support victims of crime in Lancashire. While reducing crime is essential to decreasing the number of victims, it is equally crucial to ensure that adequate support is available for individuals whenever they need it.

Lancashire Victim Services (LVS)

Over the past year, Victim Support has provided expert, dedicated support to victims of crime throughout Lancashire under the Lancashire Victim Services (LVS) brand.

In the last 12 months, LVS has offered support for all types of crime, including face-to-face services for victims of domestic abuse, sexual violence, and young victims under the age of 18.

During this period, LVS received over 52,943 referrals, with more than 7,500 individuals receiving support, many for serious crimes such as domestic abuse and sexual violence.

The service’s performance is evaluated through quarterly review meetings to ensure victims can access high-quality, expert support tailored to their needs.

Understanding the profound impact of crime on people’s lives, it is crucial to provide specialist support when and where it is needed. Timely and appropriate support is essential to help those affected by crime to cope, recover, and move forward.

CASE STUDY

Leanne* was referred to Lancashire Victim Services (LVS) by the police after being raped and assaulted by an ex-partner and received support from the service’s specialist domestic abuse and sexual violence teams.

Leanne was supported through the criminal justice process and her Independent Sexual Violence Advocate (ISVA) liaised with the police and Witness Care Unit to keep her updated with progress as her case went to court.

LVS worked with Leanne until the conclusion of the case where the offender was found guilty and given a custodial sentence.

Where Leanne was fearful and struggling when she first started talking to LVS, after support she was much happier and being able to focus on her future.

“ I would not have got through the last few years without my Independent Sexual Violence Adviser. She was always there when I needed support and advice. Having someone outside my family and friends made a massive difference. I will forever be grateful for the support I received.” ”

Name changed to protect identity

LVS in Numbers

52,943
Referrals for support

7,530
Victims receiving support

997
Young victims supported



Additional domestic abuse support funding

My Office has previously secured a £2,021,726 Ministry of Justice grant to support victims of domestic abuse through Independent Domestic Violence Advocate support and counselling. This funding has been allocated to 16 Lancashire organisations and has supported over 23,000 victims in 2024/25.

Sexual Assault Referral Centre (SARC)

My officers are continuing to work closely with NHS England and Lancashire Constabulary to ensure Lancashire's Sexual Assault Referral Centre is available to all who need it.

We are working with partners to ensure progress is made to achieve the mandatory forensic accreditation for the centre, including committing capital funding for building work improvements.

I have pledged uplift funding so the SARC can secure the highly skilled forensic staff it needs to be able to support more victims out of hours, without the need to travel to Manchester or Cumbria.

Restorative Justice

Restorative Justice (RJ) gives victims of crime an opportunity to have a voice within the criminal justice system and sees the victim and offender having managed communication with each other.

This process is managed by Lancashire Constabulary's Restorative Justice Team. The Lancashire RJ team are accredited and are a registered service provider with the Restorative Justice Council, a national, independent membership body for the restorative sector with the mission to promote and advance the use of restorative practice within the criminal justice system.

The team receives referrals from the police, prisons, victim services, the mental health diversion panel and directly from victims themselves.

Over the past year, the Restorative Justice Team managed a total of 350 referrals involving 429 victims. Of those referrals, 69 have since completed the RJ process, while 35 cases are still ongoing. Other

outcomes include referrals to different services or cases where victims or offenders have taken the decision not to take part in the process.

93% of participants report that taking part in Restorative Justice has allowed them to move forward while 91% expressed high rates of satisfaction with the process.

Victim feedback

“I would like to add to this evaluation that the staff delivering the restorative intervention explained the process and how it worked in detail, I thank them for this. The meeting gave me an opportunity to explain the impact of what they have done and its effect upon me and my wife. Meeting the person responsible for the theft and listening to their explanation and apology also helped, through the process I was also able to obtain a small amount of compensation, I would recommend the RJ team to other victims of crime.”

Changes to victim services

Over the past year, my Office has conducted a thorough review of support services for all types of crime, which has led to changes in commissioning arrangement and means that support will be delivered by a diverse range of service providers across Lancashire.

Starting in April 2025, the support services available for victims of crime in Lancashire will undergo significant changes.

For the first time, we are introducing specialist, dedicated support for victims of stalking, which will be provided by Paladin. Their team of accredited Independent Stalking Advocacy Caseworkers will offer expert advice, advocacy, and support, ensuring that victims are protected, and their voices are heard.

Victim Support will continue to deliver specialist services for victims of domestic abuse and sexual violence. Their dedicated teams of specially trained professionals will offer non-judgmental support, prioritising the safety and confidentiality of victims.

Support for young victims of crime will also continue to be provided by Victim Support through Nest Lancashire, ensuring that young people receive the care and assistance they need.

Additionally, a new service called Victim Care Lancashire will be introduced to support victims of any other type of crime. This service, staffed by specially trained Victim Care Advisers within Lancashire Constabulary, will offer free, confidential, and non-judgmental support and practical help. This includes emotional support, addressing victims' concerns, and directing them to additional resources as needed.



Communications and Engagement

As the public’s representative in policing, I have dedicated a significant portion of my time to actively engaging with Lancashire residents, their representatives, community safety partners, and other stakeholders

This includes a monthly ‘Call the Commissioner’ segment on BBC Radio Lancashire, where I respond to public inquiries, as well as attending community meetings, patrolling with officers and MPs, and participating in community events such as Pride.

Effective engagement and communication are essential to ensuring that the public and stakeholders have a meaningful voice in how their communities are policed. It also helps them understand the complexities and challenges of modern policing.

- Responded to **1,153** pieces of correspondence from the public, **95%** of which was actioned within two weeks.
- Attended **418** external meetings, including **68** public engagements
- 60** press releases issued about the work of my Office.
- Provided comments in **35** Constabulary press releases.
- Responded to **34** media enquiries.
- Received **300+** pieces of printed media coverage and **1,300+** pieces of online coverage.
- Produced **26** videos published on National World news website.
- 65,525** website views.



Social Media

- Facebook**
16,781 followers (+380)
Reach 148.7K
- X**
7,052 followers (-290)
- Instagram**
1,402 followers (+51)
Reach 3K
- In the Know**
100,662 members (+14,245)
- NextDoor**
232,884 members (+25,705)
- LinkedIn**
265 followers (Joined 2024)
- BlueSky**
34 followers(Joined 2025)



Stakeholders

Monthly newsletters were sent to more than 800 MPs, Councillors and stakeholders, updating them on the work of my Office and delivery against my Police and Crime Plan.

Monthly updates were also distributed to relevant MPs, Councillors, and stakeholders, showcasing the achievements of Operation Centurion in tackling ASB across various wards of Lancashire which benefited from additional foot patrols.

Consultations

In July 2024, I launched my Police and Crime Plan Survey to gather residents’ opinions before setting the priorities for my Police and Crime Plan. A record number of 6,156 residents provided feedback, with over 85% agreeing with the proposed priorities.

In December 2024, 2,652 people participated in my budget survey, with 68% supporting

the idea of paying more to sustain growth and investment in policing and to achieve the priorities in Lancashire. Subsequently, information about how Lancashire’s policing budget is allocated was distributed to 515,000 households across all 14 districts of Lancashire.

Events

I was pleased to attend the launch of the new Operation Lund exhibit at the Lancashire Police Museum in July, which highlights events that took place on February 5, 2004, when 23 Chinese migrants trafficked into the area by Liverpool gangmasters were drowned by an incoming tide at Morecambe Bay while harvesting cockles. The exhibit remembers the victims and highlights the work of Operation Lund to secure justice for those who lost their lives that day.

In August, my Office convened a roundtable with representative from Lancashire’s Chambers of Commerce to commence vital discussions about the impact of crime on businesses across the region. I also attended an event with business leaders in Lancaster and supported Safer Business Action Week, all fantastic opportunities to discuss issues affecting local businesses from shoplifting to cyber resilience.

Over the summer, I attended Pride events in Blackpool, Lancaster and Morecambe where I joined the parade and spoke about the importance of inclusion and diversity on stage. My Office sponsored the event under the Lancashire Victim Services brand to raise awareness of the support available to victims of crime, including hate crime.



Outstanding	Good	Adequate	Requires Improvement	Inadequate
Preventing Crime	Recording Data About Crime	Responding To The Public	Protecting Vulnerable people	
	Police Powers & Public Treatment	Investigating Crime		
	Managing Offenders			
	Developing a Positive Workplace			
	Leadership & Force Management			

Efficient and Effective Policing

His Majesty’s Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) Report

In December 2024, His Majesty’s Inspector of Constabulary published its report following the inspection of Lancashire Constabulary earlier in the year – and the verdict is that Lancashire is one of the top performing forces in the country.

Lancashire’s approach to ‘preventing and deterring crime and anti-social behaviour, and reducing vulnerability’ has been graded as ‘outstanding’ in this year’s HMICFRS report, highlighting the force’s approach to improving communities and building confidence, as well as the professionalism and excellence of the staff working across these areas.

Whilst there is no overall grade given to forces, Lancashire has been judged to be ‘outstanding’ in one area, ‘good’ in five areas, ‘adequate’ in two and ‘requiring improvement’ in another. Some areas of inspection are not given a grade.

Lancashire Constabulary has made significant improvements across many areas since

the last inspection in 2022 and the recognition of strong leadership, effective governance, and innovative practices is a testament to the dedication and hard work of all officers and staff.

Investing in technology

Over the past 12 months, Lancashire Police has made several significant technology investments to enhance its capabilities and improve service delivery.

In-Car Video Systems:

Lancashire Police has deployed Motorola Solutions’ M500 in-car video system across its entire fleet of vehicles. This advanced video solution provides real-time awareness of the vehicle’s environment from multiple viewpoints, enhancing officer safety and operational effectiveness

Digital and Cyber Capabilities: As part of a broader £300 million, 10-year investment plan, Lancashire Police has focused on upgrading its digital and cyber capabilities. This includes the implementation of advanced technologies to

combat cybercrime and improve digital investigations

ICT Infrastructure: The force has continued to invest in its Information and Communications Technology (ICT) infrastructure, ensuring that systems and applications are fit for purpose, secure, and capable of supporting modern policing needs. This includes enhancements to core IT infrastructure and the adoption of new technologies to streamline operations and improve service delivery

These investments are part of a strategic effort to modernise the force, improve efficiency, and ensure that Lancashire Police can effectively address the evolving challenges of contemporary policing.

Strategic Policing Requirement (SPR)

Throughout the past year, Lancashire Constabulary has made significant strides in fulfilling the Strategic Policing Requirement (SPR). This has involved a coordinated approach to tackling issues such as terrorism, serious and organised crime, cybercrime, public order, and child sexual abuse.

The Constabulary has implemented robust strategies and allocated resources to enhance capabilities in these areas, working closely with regional and national partners to ensure a unified response. Regular assessments and reviews have been conducted to monitor progress and adapt to emerging challenges, ensuring that the force remains agile and responsive.

The successful delivery of the SPR has reinforced public safety and confidence, demonstrating our commitment to addressing the most pressing policing challenges both locally and nationally.

**Estates and Infrastructure
New police station for Chorley**

Plans for the new police station advanced with the granting of planning permission in March 2025. Contractors from the Eric Wright Group have commenced work on the site of the former Runshaw College on Euxton Lane. This new facility will replace the existing station on St Thomas' Road in Chorley Town Centre upon completion. It will serve as a base for various policing services, including Neighbourhood Police and Immediate Response Teams.

I am pleased to see progress on this significant investment in our policing infrastructure, which will result in a modern, purpose-built police station that is accessible to the public. The project is expected to be completed by Spring 2026.



HQ Redevelopment – Critical Policing Infrastructure Programme (CPIP)

Plans continue to be drawn up for the ambitious redevelopment of Lancashire Constabulary's headquarters, which aims to modernise the existing headquarters site at Saunders Lane and Lindle Lane in Hutton, South Ribble. This redevelopment is designed to support various critical police functions, including the dogs and mounted branch, specialist and technical training, fleet maintenance, cyber and crime teams, and contact management.

Planning permission for the redevelopment was granted in March 2025, marking a crucial milestone in the project. The redevelopment will replace outdated buildings, some of which are nearly 75 years old, with modern facilities that meet the needs of a contemporary police force.

The project is expected to be completed in multiple phases over the next 4-5 years, ultimately providing a state-of-the-art headquarters that will support the Constabulary's operational requirements and future-proof its capabilities

Progress on Pendle Police Station

Significant progress has been made on the development of the new Pendle Police Station in Nelson over the past twelve months. The completion of the steel structure and the 'topping out' ceremony, marking the installation of the roof, have been key milestones in the construction of this state-of-the-art facility. The new station is scheduled to open in Spring 2026 and will house response and neighbourhood policing teams, investigations, and more. It will also feature a front counter, ensuring continued service for Pendle residents.



Partnerships and Collaboration

Serious Violence Duty

The Serious Violence Duty (the Duty) was enacted on January 31, 2023, through the Police, Crime, Sentencing and Courts Act 2022. This Duty prioritises serious violence for Community Safety Partnerships (CSPs) and mandates Specified Authorities to work together to prevent and reduce serious violence.

The statutory guidance outlines how Police and Crime Commissioners play a crucial role as lead conveners for local partner agencies, given our responsibility for overall policing in our area and services for crime victims.

The Home Office allocated funds to Police and Crime Commissioners to aid in fulfilling this duty, with Lancashire receiving £345,603 for the 2024/2025 period.

My Office has continued to enhance Lancashire's approach to the Serious Violence Duty.

Lancashire Violence Reduction Network (LVRN)

I have maintained close collaboration with the Lancashire Violence Reduction Network (LVRN) to prevent and reduce violent crime throughout Lancashire. The LVRN unites partners from policing, local government, education, health, and various other organisations to ensure a cohesive approach to tackling violent crime. This includes engaging in preventative

measures and supporting Lancashire Constabulary in operational enforcement to address hotspots and take positive action against offenders.

As we approach the sixth year of our collaborative efforts with the Violence Reduction Network and the conclusion of the fifth year of our strategy, we reflect on the past 12 months. Highlights include the ongoing success of community-driven violence reduction initiatives, strengthened partnerships with local authorities, health services, and other key organisations, and programs contributing to the decline in violent crime and hospital admissions across the region.

Despite these achievements, significant challenges remain, particularly with knife crime and violence. The LVRN continues to focus on the efforts of specified and relevant authorities under the Serious Violence Duty.

Lancashire Criminal Justice Board (LCJB)

Following my election, I assumed the role of Chair of the Lancashire Criminal Justice Board (LCJB),

The LCJB is a collaborative body that brings together key partners and senior representatives from organisations responsible for delivering criminal justice services in Lancashire. We work to enhance joint working and improve services within the criminal justice system, thereby ensuring better outcomes for victims.

As Chair, I have lobbied Government on the need for additional investment into the criminal justice system, to deal with ongoing delays and unlock justice for thousands of victims here in Lancashire and across the country.



The LVRN Approach

The Lancashire Violence Reduction Network (LVRN) has continued to work collaboratively with partners to deliver against the LVRN Strategy 2020-2025.

The LVRN key principles remain the same:

- Take a public health approach through focusing on the 'causes of the causes';
- Strive for primary prevention, while supporting and intervening across the whole prevention spectrum and entire life course;
- Strive to co-produce with communities and people with lived experience;
- Advocate and educate about trauma-informed approaches to violence prevention, adopting a relationship-based and strengths-based approach;
- Are founded on evidence-informed practice, whereby practice informs evidence and evidence informs practice;
- Apply a whole-systems approach, through engaging key multi-agency stakeholders in forming an integrated system and implementing a cyclical process of learning and improvement.

40%

Decrease in homicide

50%

decrease in non-domestic homicides involving knives

13%

decrease in knife crime

9%

decrease in serious knife crime

28%

decrease in serious knife crime (victims <25)

50%

decrease in knife-related hospital admissions

16%

decrease where the patients were under 25

(due to data access, this compares Jan-Jun 24 to Jul-Dec 23)

10%

decrease in gun crime

6%

decrease in aggravated burglary

16%

decrease in child exploitation (criminal and sexual)

Key Events 2024

- Launched Freya's Story, a book highlighting the impact of parental incarceration.
- Established Multi-Agency Support Panels (MASPs) in Fleetwood, Burnley,
- Reached over 16,000 students through The Message Trust's No More Knives and No More County Lines tours.
- Welcomed professional footballer Jack Whatmough as a Champions ambassador to inspire positive change.
- Delivered trauma-informed training to 2,305 professionals.
- Launched the Young Preston podcast, hosted by our Champions clients, offering a platform for local voices and stories.
- Joined a national initiative to reimagine community policing by taking young people to Coventry for a unique National Hope Hack, hosted by the Hope Collective and the College of Policing.
- Hosted a Trauma Informed Communities conference, emphasising the importance of trauma-informed work and exploring ways to integrate it into everyday life.
- Recovered 11,681 knives and weapons off the street through proactive knife crime initiatives such as knife bins and surrender schemes.
- Funded 13,687 policing hours in hotspot areas across Lancashire.
- Won the Successful Partnership Award at the HCRG Care Group Awards, recognising our collaborative impact.
- Partnered with local organisations during National Spiking Intensification Week, funding Ask for Angela training workbooks for licensed premises.
- Collaborated with the Child and Youth Justice Service to secure Home Office 'Turnaround' funding, adding four family mentors to our Champions programme.
- Launched our Trauma and Attachment Toolkit for education settings, reaching over 200 professionals.
- Collaborated with kNOwnknife crime, an anti-knife crime charity, to install bleed control cabinets across Lancashire.



Alongside persistent national issues over several years exacerbated by many factors including the Covid-19 pandemic, these come on top of an already underfunded and in need of reform system. This is why I have called for a boosting of amount of court space, addressing of the shortfall in staff and dropping a cap on sitting days.

I will continue to work closely with Government, partners within the LCJB and others to ensure that we deliver effective justice and certainty for victims of crime.

Community Safety Partnerships (CSPs)

My Office participates in Community Safety Partnership (CSP) meetings across Lancashire to share intelligence and explore better ways of collaborating across various agencies to address local issues.

In addition, my Office chairs a monthly CSP tactical sub-group, bringing together all CSPs in Lancashire to discuss upcoming issues, identify opportunities for

collaborative work, and share best practices.

In 2024/25, eight CSPs have received funding through the Commissioner's Safer Lancashire Neighbourhoods Fund, supporting ten projects

Crimestoppers

CrimeStoppers.

In 2024/2025 Crimestoppers received 7,993 reports and over 75,000 visitors to their website from Lancashire. This is alongside a record number of reports to Fearless, the young people's portal which is also part of Crimestoppers, a 37% increase from the previous year.

For 37 years, Crimestoppers have provided the public with a service to report crime anonymously. Lancashire residents continue to report a large number of crimes to the charity, in part driven by our Operation Warrior and Operation Limit campaigns which call for residents to submit information to Crimestoppers.

Crimestoppers' work is one of trust and partnership with the community, giving them the opportunity and a voice to help make their community safer, which has the Commissioner's full support.

Lancashire Police Museum

Located in Lancaster Castle's former prison, the Lancashire Police Museum is a partnership between Lancashire Constabulary, the Office of the Police and Crime Commissioner and the Duchy of Lancaster.

Between April 2024 and March 2025, the Lancashire Police Museum welcomed over 30,000 visitors through its doors. With over 1,800 educational visitors of all ages from Early Years education to adult visitors.

Finances and Resources

The Commissioner has worked closely with the Chief Constable and her senior leadership team to understand the operational needs and financial pressures of Lancashire Constabulary for the year ahead.

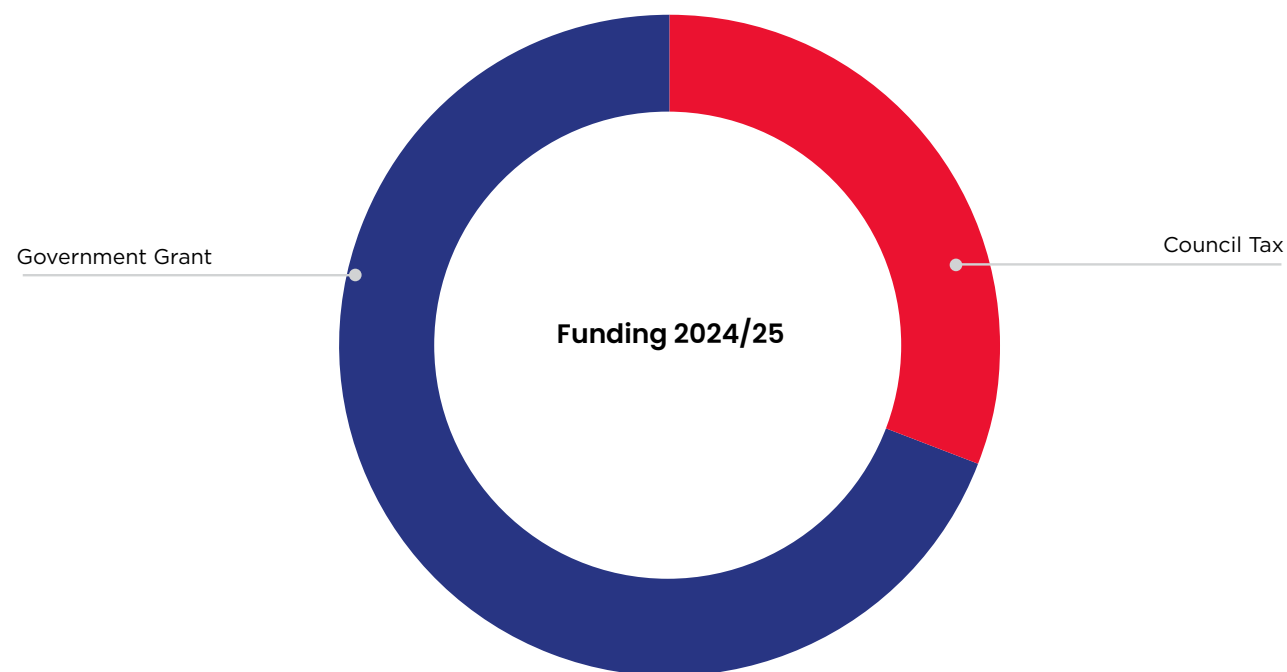
Revenue Budget

The 2024/25 revenue budget for was set at £371m in February 2024.
The position at 31 March 2025 is set out here:

	Budget	Spend	Variance	
	£m	£m	£m	%
Chief Constable:				
Pay costs	305.105	305.428	0.323	0.11
ACC Territorial Operations	7.362	7.357	-0.005	-0.07
ACC Crime	3.778	4.606	0.828	21.91
ACC People and Specialist Uniform Operations	5.759	6.203	0.444	7.71
Chief Operating Officer	35.015	34.499	-0.516	-1.47
Deputy Chief Constable	1.504	1.497	-0.007	-0.47
Sub total	358.523	359.590	1.067	0.30
Non-DFM budget	7.229	5.762	-1.467	-20.29
Total Constabulary Budget	365.752	365.352	-0.401	-0.11
PCC:				
Office of the PCC	1.812	1.863	0.051	2.83
Communications	0.130	0.127	-0.003	-2.04
Prevention	1.006	0.754	-0.252	-25.04
Victim and Domestic Abuse services	0.680	0.720	0.040	5.93
Sub total	3.628	3.465	-0.163	-4.49
Non-DFM	1.869	1.961	0.092	4.95
Total PCC	5.496	5.426	-0.070	-1.28
TOTAL BUDGET	371.249	370.778	-0.471	-0.13

Funding 2024/25

	£	%
Police Grant	271.6m	67%
Council Tax	122.5m	33%
Income	394.1m	



Capital investment

A total of £18.768m has been spent on capital projects in this year:	£m
IT Strategy	8.325
Estate	17.911
Vehicle Replacement Programme	3.563
Other schemes	1.103
Total:	30.902

The main elements of the spend summarised above are:

Estate

£11.539m Pendle police station
£2.104m Chorley police station
£1.857m CPIP
£1.012m refurbishment of operating bases

I.C.T.

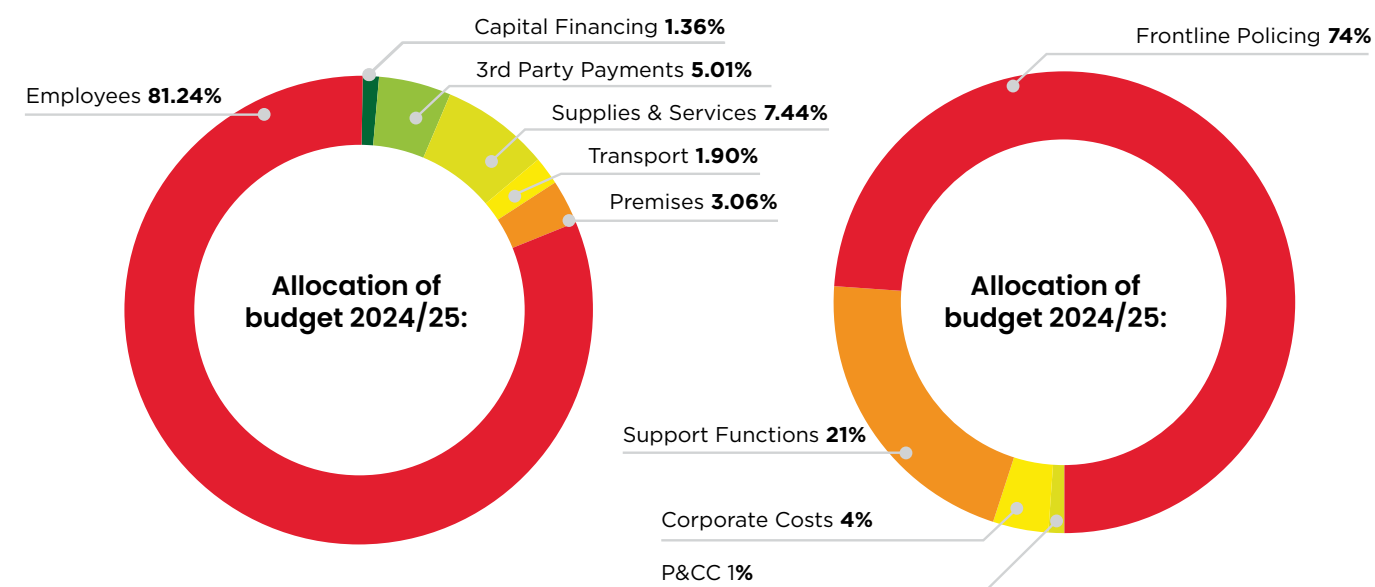
£1.635m Network Access and Security
£2.180m Device upgrade and replacement
£4.402m System replacement

Other Schemes

£0.190m Replacement of specialist equipment
£0.507m ANPR equipment and infrastructure
£0.123m Regional collaborations

What the money is spent on

	%
Local Policing	28.1%
Dealing with the public	7.8%
Criminal Justice arrangements	5.4%
Road Policing	3.0%
Operational Support	4.2%
Intelligence	3.0%
Investigations	10.8%
Investigative Support	3.0%
National Policing	0.6%
Public Protection	8.3%
Support Functions	21.2%
Police and Crime Commissioner	1.0%
Central Costs	3.5%



Grant Funding Community Fund

In July 2024, my Community Fund was announced and opened for applications.

This Fund has been investing in projects aimed at preventing crime and addressing local issues, thereby supporting community organisations and partners in making Lancashire safer. The Community Fund consists of two strands:

- Summer Community Fund
- Community Fund

In 2024/25, the Community Fund received 210 applications, with 63 organisations successfully securing a total of £213,520 in funding.

The 63 funded projects are set to engage with 123,725 individuals, including over 50,000 young people.

The primary goal of the Community Fund is to support smaller organisations and community groups in delivering projects and improvements within their communities, using money that has, in part, been seized from criminals.

CASE STUDY

About the Town

Following the success of the summer sessions, a continued need for provision was identified, particularly among older children (ages 12–15) who had formed strong connections through the project and began to enjoy art as a means of expressing and regulating their emotions. Two high school-aged participants expressed a keen interest in continuing to use the facility, which led to the development of a weekly Thursday evening session focused on art and recreational activities, utilising the pool table purchased through the project. Initially starting with just two young people from the project, the group has now expanded to around 6–8 regular attendees, four of whom are from the original project. Recognising the value of these sessions but unable to fund them internally, the OPCC reached out to local organisations and community members to seek sponsorship to support and sustain the initiative.



Look Ahead

As we look ahead to 2026, the landscape of policing and crime prevention in Lancashire is set to undergo significant changes.

The introduction of the Crime and Policing Bill 2025 brings a range of new measures aimed at tackling serious and economic crime, enhancing counter-terrorism efforts, and addressing violence against women and girls. These legislative changes will require Lancashire Constabulary to adapt their strategies and operations to comply with new regulations and priorities.

The Government's commitment to extending devolution across England aims to enhance local governance and improve public services, including those related to policing and crime prevention.

Devolution will facilitate stronger collaboration between local authorities, police forces, and other key stakeholders. By aligning the boundaries of police,

fire, and rescue services with those of mayoral geographies, we can ensure more cohesive and effective service delivery.

In addition to the impacts of devolution, significant police reform initiatives are underway to modernise and improve policing services. This includes implementing new technologies to enhance crime detection, data analysis, and operational efficiency, increasing measures to ensure police accountability and transparency and strengthening community policing efforts to build trust and cooperation between the police and local communities.

As we prepare for these changes, my Office will continue to work closely with local partners and stakeholders to ensure a smooth

transition. This means focusing on strengthening partnerships with local authorities, health services, and community organisations to address crime and safety issues more effectively. Community Engagement will also be pivotal, maintaining strong community engagement to ensure that the unique needs and identities of local areas are preserved and represented.

Devolution, together with police reform, present a unique opportunity to reshape the way we approach policing and crime prevention in Lancashire. By embracing these changes, we can build a safer, more resilient community for Lancashire.

A handwritten signature in black ink, appearing to read 'Clive Grunshaw', written over a white background.

Clive Grunshaw
Lancashire's Police and Crime Commissioner

Keeping In Touch

What you have to say is important to us. If you would like to comment on the work of the Office of the Police and Crime Commissioner for Lancashire, you can contact us using the information below.

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Lancashire Police and Crime Commissioner



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